

## **BIOGRAPHY – Debby Carreau**

In addition to owning and operating her own Alberta based business, Debby is an active Board Member currently serving on the following boards:

**FinDev Canada Advisory Board** - As one of Canada's Crown Corporations, FinDev Canada has the mandate to provide financial services to the private sector in developing countries to combat poverty through economic growth. Areas of focus include green growth, agribusiness, and support for small and medium-sized enterprises through local financial institutions with specific goals to generate economic development by job creation, promotion of women's economic empowerment, and action to combat climate change.

**Elected Director, YPO International Board of Directors**- YPO is the premier global leadership organization for more than 29,000 chief executives in over 140 countries and the global platform for them to engage, learn and grow. YPO members harness the knowledge, influence, and trust of the world's most influential and innovative business leaders to inspire business, personal, family, and community impact. Today, YPO member-run companies employ more than 22 million people globally and generate USD9 trillion in annual revenues.

**Collingwood School Board of Governors.** As one of Canada's top Independent Schools, Collingwood 's purpose is to teach, model, inspire, and encourage our students, ultimately preparing them to become successful global citizens. With an innovative, evolving approach to teaching, the curriculum's totality provides students with a wealth of diverse, meaningful, and transformative educational experiences.

**Operating Advisory Board Founders Food Group.** Founders is a family owned company that invests its own capital and applies operating know-how to build a group of thriving food and beverage businesses and exceptional partnerships.

**Special Advisor Fulmer Capital Partners.** A BC-based private equity firm, with an entrepreneurial background, focused on creating mutually beneficial partnerships based on trust and integrity.

Debby Carreau is an entrepreneur, author, and media contributor. As CEO & Founder of Inspired HR, she is widely recognized in the media and the business community as a workplace thought leader. Her mission is to create a better working world for everyone. Inspired HR has been recognized as Canada's Top HR Consultancy and serves over 150,000 employees across North America. Their Inspired Workplace TM certification serves to highlight and recognize progressive employers in Canada and beyond. Debby has been recognized as one of Canada's Top 25 HR Professionals and one of Canada's Most Powerful Women four times marking her entry into Canada's Top 100 Hall of Fame as their youngest inductee. Her extensive media work includes regular appearances as the workplace expert for CTV and CITYTV and regular contributions for CNBC and Entrepreneur Magazine. Her book, The Mentor Myth, is a staple for

professionals who are new to the workforce. Debby holds a Masters of Business Administration from Athabasca University and a Chartered Professional in Human Resources in Canada and the global SHRM Senior Certified Professional designation. She continues to pursue her belief in lifelong education through attending continuing education programs at Queens University, London Business School, Harvard Business School and Stanford University. In her spare time, Debby likes to ski, play tennis, travel, and spend time with her husband, two children and three dogs.