

BOARD OF GOVERNORS
Approved Minutes - Open Session

May 29, 2020, 8:10 a.m.

By Zoom Platform

Members

Geeta Sankappanavar, Chair
Joule Bergerson
Tavis Campbell
Heather Christie-Burns
Cody Church
Frank Finley
Beverly Foy
Nancy Foster – arrived during Item 7
Alisha Gordon
Mark Herman
Pam Krause
Fauzia Lalani
Allan Lyons
Ed McCauley
Mary Ellen Neilson
Tanille Shandro
Helen Sunderland
Elaine Wong
Deborah Yedlin

Management

Bart Becker, Vice-President (Facilities)
Linda Dalgetty, Vice-President (Finance and Services)
William Ghali, Vice-President (Research) – left during Item 9
Karen Jackson, General Counsel
Dru Marshall, Provost and Vice-President (Academic)
Nuvyn Peters, Vice-President (Advancement)

Secretary

Susan Belcher

Scribe

Rebecca Kenny

Observers

Kate Hamilton, Executive Director, President's Office
Lorinda Hammond, Media Technician, University of Calgary
Tasha Hodzic, Executive Assistant, Secretariat Office
Raynae Issa, Students' Union Faculty of Arts Representative
Jyoti Myers, Governance Coordinator
Dean Parthenis, Senior Manager, Media and Issues Management
Marcus Plottel, Students' Union External Communications Specialist
Jonah Secreti, Students' Union Student-at-Large Senate Representative
Nancy Wayne, Graduate Students' Association Research and Advocacy Analyst

Guests

Andrew Szeto, Director, Mental Health Strategy – present for Item 9

The Chair called the meeting to order at 8:07 a.m. and confirmed quorum.

1. Approval of the Agenda

Moved/Seconded

That the Agenda for the May 29, 2020 Board of Governors meeting be approved.

Carried

2. Conflict of Interest Declaration

There were no conflicts declared.

3. Chair's Remarks

The Chair welcomed the observers and then welcomed new Board members, Frank Finley, Students' Union President, Tanille Shandro, Graduate Student's Association President and Alisha Gordon, Students' Union Student-at-Large.

The Chair thanked the Executive Leadership Team, Crisis Management Team and the University community for their tireless work in response to the COVID-19 pandemic.

4. Safety Moment

Linda Dalgetty presented this item.

Management provided the Board with an update on Cyber Security, including an overview of home assistant devices, noting that these devices could be recording you and storing this information to the cloud. Management suggested some actions employees should take to ensure confidential work is not being recorded. Management also advised that everyone should be hyper vigilant around phishing attempts during this time.

5. Approval of the March 27, 2020 Open Session Meeting Minutes

Documentation for these items was circulated with the Agenda.

Moved/Seconded

That the Minutes of the Open Session of the Board of Governors meeting held on March 27, 2020 be approved.

Carried

6. Approval of the Calgary Technologies Inc. (CTI) Proxy Appointment

Documentation for this item was circulated with the Agenda. Linda Dalgetty and William Ghali presented this item.

Highlights:

- Management provided an overview of the CTI proxy appointment, noting that CTI is a wholly-owned subsidiary of the University and that the proxy votes the University's shares at the CTI annual general meeting
- It was reported that the proposed proxy and alternate are both directors of CTI
- There were no questions

Moved/Seconded

That the Board of Governors approve the following in respect of Calgary Technologies Incorporated (CTI):

1. That Dr. William Ghali, Vice-President (Research) act on behalf of the University to vote the shares of the University at the 2020 Annual General Meeting (AGM) of CTI; and
2. That, in the event that Dr. William Ghali is not able to act in this capacity for whatever reason, Ms. Linda Dalgetty act on behalf of the University to vote the shares of the University at the AGM of CTI.

Carried

7. Global Engagement Plan 2020-2025

Documentation for this item was circulated with the Agenda. Dru Marshall presented this item.

Highlights:

- Management reported on the development of the Global Engagement Plan (GEP), and noted that the plan was recently approved by the General Faculties Council
- Management highlighted:
 - That the GEP supersedes the International Strategy (IS) and is designed for more strategic alignment with current academic priorities
 - The history of the IS and the differences between the IS and GEP, including changes to international student enrolment targets, promoting internationalization within University graduates, enhancing global research partnerships and linking to the University's Academic and Research Plans
 - The GEP went through several consultations, including a community town hall
- In response to questions, it was explained that:
 - The University has been very successful in attracting international research funding to the University, particularly from China and Mexico
 - The University is looking to drive innovation in collaboration with international opportunities, such as startups and other international business connections. The University is also encouraging internationalization at home through collaborative opportunities such as practicums, internships and work integrated learning.
 - Fall semester study abroad opportunities have been cancelled as a result of COVID-19 and international students over 18 years of age can come to campus in the Fall if they are able. The University has the capability to offer online learning for international students who are not able to come to campus.
 - The GEP and Indigenous Strategy inform one another and there is potential for alignment between the two strategies

8. Access Copyright Update

Dru Marshall presented this item.

Highlights:

- Management provided an overview of the Access Copyright (AC) matter, noting that in 2012 the Board approved a reserve after the University opted out of a new license with AC
- Management advised that a recent court decision on this involving York University states that the AC tariffs are not mandatory for York, but the decision also found that the fair dealings in place at York were too lenient
- Management then reported that:
 - This court decision is positive for the University and that the fair dealings in place at the University are more stringent
 - If the decision is appealed and it is determined that it is mandatory for Universities to participate in AC, the University would owe approximately \$8 million, and therefore Management believes the reserve should remain in place until all appeal opportunities are exhausted
 - The University has a dedicated Copyright Office which is doing well in clearing copyright
- There were no questions

9. Campus Mental Health Strategy Progress Report

Documentation for this item was circulated with the Agenda. Dru Marshall and Andrew Szeto presented this item.

Highlights:

- Management reported that progress under the Campus Mental Health Strategy, implemented in 2015, is presented to the Board annually and that the strategy has six priorities and 28 recommendations
- Management highlighted that:
 - All 28 recommendations are currently underway at the University and a self-assessment is being conducted to look at the strategy and its impact
 - Triage counselling was down 17% and case management was up by 2.5% from last year due to four wellness centre staffing vacancies, two of which have been filled recently. This should help alleviate wait times. Peak wait times are during exam season but there is a steady demand throughout the year, with evaluations showing positive feedback from students.
 - Outreach and training for mental health promotion and intervention are ongoing, peer support has seen an increase in uptake and an Indigenous student support advisor has been hired, over 250 faculty and staff have participated in the Working Mind program, employee sick leave claims related to mental health have decreased and a teaching and learning subcommittee is looking at ways to integrate wellness into teaching and learning
 - In addition, an embedded certificate in Mental Wellbeing and Resilience was launched in the Fall, with over 100 students participating
- In response to questions, it was explained that:
 - The University compares its mental health-related metrics to other Post-Secondary Institutions through the National College Health Assessment (NCHA) survey data, and the

University is on par with these institutions

- The University is using single session counselling as one way to support the coordinated care model and is working to improve suicide awareness and prevention
 - The University collaborates with Alberta Health Services, the Mental Health Commission of Canada, the Centre for Suicide Prevention and other experts in the community
 - The current strategy was implemented to build the mental health support infrastructure and to start changing the culture around mental health. The University believes success has been demonstrated in the uptake of the strategy by the campus community, the changes in conversations around mental health without stigma and metrics showing that students feel supported.
- The Board discussed the progress being made and the metrics, noting the significance of this work for student experience and staff wellness

10. Alumni Engagement Report

Documentation for this item was circulated with the Agenda. Nuvyn Peters presented this item.

Highlights:

- Management reported on the progress of the alumni and community engagement plan noting that the focus has pivoted in response to the COVID-19 pandemic
- Management highlighted that:
 - The University is working to leverage the expertise of its alumni community and has provided opportunities for the community to connect and address some of the current challenges through educational offerings, career coaching and mentorship and opportunities to foster greater connectivity
 - Giving Day was altered this year due to the environment and included opportunities for individuals to be of service to others through volunteering or giving directly to COVID-19 relief funds for student support and research initiatives. Over \$1.3 million was raised, with \$150,000 targeted to COVID-19 research and \$50,000 to student support, and over 5,000 hours of volunteer service were pledged.
 - Key initiatives such as the Energize Campaign, Idea Exchange programs, Alumni Weekend and the Arch Awards are being assessed for opportunities for more University dialogue
- The Board suggested that a University of Calgary Alumni LinkedIn page be explored as a way to promote what is happening at the University and discussed the requirement for some Alumni to accumulate continuous learning credits and the potential opportunity for sessions offered by the University to contribute to this

11. Board Member Reports

The following reports were received by the Board for information:

- Report from the Chancellor and Board Member nominated by the Senate
- Report from the Board Members nominated by the Alumni Association
- Report from the Board Member nominated by the University of Calgary Faculty Association
- Report from the Board Member nominated by the Alberta Union of Provincial Employees, Local 52
- Report from the Board Member nominated by the Students' Union
- Report from the Board Member nominated by the Graduate Students' Association
- Report from the Board Member nominated by the General Faculties Council

There were no questions.

12. Other Business in the Open Session

There was no other business.

13. Motion to Adjourn the Open Session and Move into the Closed Session

Moved/Seconded

That the Board of Governors adjourn the Open Session and move into the Closed Session.

Carried

The Open Session was adjourned at 9:46 a.m.

Susan Belcher
University Secretary