

#### **GENERAL FACULTIES COUNCIL**

### **Approved Minutes**

Meeting #574

Thursday, June 15, 2017, 1:30-4:30 p.m.

Science Theatre 147

Voting Members E. Cannon, Chair D. Marshall, Vice-Chair T. Afyouni S. Alexander G. Assefa S. Barker B. Barton B. Becker D. Bruckner B. Cave D. Cramb L. Dalgetty K. Dang J. Dewald T. Doyle-Baker	N. Farid T. Gabriele S. Greenway S. Grewal W. Hartwell S. Hoenle C. Hurrell M. Hynes A. Ingelson V. Jones D. Kenyon M. Konnert P. Kusalik S. LeBlanc C. Lind J. Lock	L. McCoy S. McFarlane C. Mannion C. Martini M. Migotti T. Miller N. Mohammadi E. Montes Garces S. Park D. Pattison N. Peters Q. Pittman J. Rabi L. Rigg P. Rogers W. Rosehart	J. Sieppert J. Sparling E. Storey F. Strzelczyk for R. Sigurdson D. Tapp J. Taron for J. Brown L. Taylor R. Thompson J. Towers W.D. Walls H. Warsame S. Weaver P. Werthner R. Woodrow L. Young
R. Ellaway	E. McCauley	A. Saweczko	

#### Guests

- J. Cross, Director, College of Discovery, Creativity and Innovation present for Item 11
- S. Cunningham, Director of the Native Centre and member, Indigenous Strategy Task Force Steering Committee present for Item 9
- C. Johns, Senior Director, Academic and International Strategies present for Items 7 and 8
- J. Quin, Senior Director, Student Services and Co-Chair of the Implementation Committee for the Prevention of Student-to-Student Sexual Harassment and Sexual Violence present for Item 13
- J. Reynolds, Co-Chair Designate of the Research and Scholarship Committee present for Item 17
- K. McQuillan, Deputy Provost present for Item 7

### **Observers**

- S. Asad, Gauntlet
- C. Bertsch, Student Enrolment Services
- M. Bogdan, Faculty Association
- K. Jackson, General Counsel
- A. Klaiber-Langden, University Secretariat
- W. Klumpenhouwer, Graduate Students' Association
- C. McVie, Provost's Office
- J. Olfert, Students' Union
- P. Reicher, Associate Vice-President (Communications)
- H. Smith-Watkins, Provost's Office

Secretary	Scribe
S. Belcher	E. Sjogren

The Chair called the meeting to order at 1:33 p.m. and confirmed quorum.

The Chair announced that Item 12 (Student Experience Update) has been withdrawn from the agenda, and that Item 14 (Results of the 2017 GFC Member Survey) will be addressed after Item 4 (Safety Moment) in order to ensure that the Chair can be present to participate in this discussion. The Chair reported that she will be leaving the meeting at approximately 2:30 p.m. and that the Vice-Chair will lead the meeting from that time.

### 1. Remarks of the Chair

The Chair included the following in her remarks:

- This is the last General Faculties Council (GFC) meeting for Lynn Taylor, Vice-Provost (Teaching and Learning), Robert Thompson, member of the Board of Governors nominated by GFC, and several of the Faculty-elected academic staff members of GFC. All were thanked for their service.
- The convocation ceremonies for the Faculties were held last week, and the Continuing Education convocation ceremony was held last night
- After a recent generous \$40 million donation from the Hunter family, the interdisciplinary Hunter Hub for Entrepreneurial Thinking has been established
- The Premier and the provincial Minister of Health were at the University's Foothills campus today, to announce that the new Calgary Cancer Centre will be finished by 2023. In addition to providing care to cancer patients, the building will include research spaces.
- The 2017 Employee Engagement Survey results are now being shared with the campus community, and Faculty/unit data will be available soon. The results are consistent with the University's previous Employee Engagement Surveys, and the University continues to compare well to results in the private and public sector.
- The provincial government has a number of initiatives currently underway, including reviewing the post-secondary tuition model, funding model, and mandates, and the Post-secondary Learning Act with respect to labour relations
- The federal government is preparing for its next budget cycle, with pre-budget submissions due in August. The recommendations in the Naylor Report to the Minister of Science on federal funding for fundamental science will frame some of the University's submission.
- During the recent provincial Conservative party leadership race, Andrew Scheer talked about the concept of linking federal post-secondary funding to evidence of protection of freedom of speech on campuses
- The University is communicating with the Canadian embassy in Qatar regarding the current diplomatic situation in that country, and is communicating with faculty and staff there. The University is watching the situation carefully, but for now operations are proceeding as usual.
- Members of the campus community are encouraged to nominate people for honourary degrees and for the Order of the University of Calgary, and in particular women, who have been underrepresented in recent ceremonies

### 2. Remarks of the Vice-Chair

The Vice-Chair included the following in her remarks:

- A graduation banquet and pow-wow was held on June 10, 2017 to celebrate the success of Indigenous students who have recently completed University degree programs. The event was spectacular and well attended.
- The renewal process for the University's Academic Plan (AP) and Strategic Research Plan (SRP) is underway. A questionnaire is open to the campus community until June 23, 2017. The data collected through the questionnaire and other consultation will be analysed over the summer and then the renewed AP and SRP will be drafted. The documents will move through the governance system in the fall.
- Leslie Reid has been named as the Interim Vice-Provost (Teaching and Learning) for one year effective July 1, 2017
- The search process for a Vice-Provost (Indigenous Engagement) continues, and an announcement should be made soon
- The Indigenous Strategy will be bestowed an Indigenous name and a series of cultural symbols on June 21, 2017, National Aboriginal Day
- It is expected that the provincial government's new tuition model will be announced at the end of September, and the new post-secondary funding model will be announced by the end of 2017

## 3. Question Period

As a follow up to a member's question about whether it is possible to open access to Desire2Learn (D2L) for the Fall 2017 and Winter 2018 courses as soon as possible, Lynn Taylor, Vice-Provost (Teaching and Learning), reported that D2L courses are currently created automatically from the PeopleSoft feed 6-8 weeks before the semester starts, which is the period when course-related changes become less likely to happen. Instructors of record can request that their D2L courses be manually created earlier, through a process handled by the IT Support Centre, or all instructors have a D2L sandbox that can be used and then content later migrated to the new D2L course shell.

In response to a comment regarding promoting the recommendations within the Naylor Report, the Chair agreed that it is important for stakeholders to be aware of, and talk about, the Naylor Report, but noted that not all of the recommendations in the report will be embraced by the federal government and so priority messaging will relate to supporting discovery-based research and investments in the Tri-Council.

### 4. Safety Moment

Branden Cave, President of the Students' Union, spoke to GFC on the topic of "Ticks".

## 5. Approval of the May 18, 2017 Meeting Minutes

Documentation for this item was circulated with the Agenda.

### Moved/Seconded

That the Minutes of the General Faculties Council meeting held on May 18, 2017 be approved.

Carried

### 6. Elections

Documentation for this item was circulated with the Agenda.

The following persons were elected:

a. GFC Executive Committee:

Trevor Tombe, Arts Eloise Carr, Nursing

b. Advisory Search Committee for a Dean of the Faculty of Environmental Design:

Brian Rusted, Arts Nancy Moules, Nursing

## 7. Recommendation of the 2017-2018 Comprehensive Institutional Plan (CIP)

- Main Chapter: Accessibility, Quality, Affordability, Coordination, and Accountability
- · CIP Appendix B: Enrolment Plan and Proposed Programming Changes
- · CIP Appendix D: Community Outreach and Underrepresented Learners
- CIP Appendix E: Internationalization

Documentation for this item was circulated with the Agenda. Dru Marshall, Provost and Vice-President (Academic), Kevin McQuillan, Deputy Provost, and Christine Johns, Senior Director, Academic and International Strategies, presented this item.

## Highlights:

- The proponents reminded the GFC that the Comprehensive Institutional Plan (CIP) and its appendices are written with the provincial government as the audience
- The proponents briefly reviewed the suggestions for revision that were made by the GFC at the May 18, 2017 meeting, and explained that the concept of accountability to the community would be better emphasised in other documents such as the AP
- The GFC discussed that the CIP, *Eyes High Strategy 2017-2022*, AP and SRP together set out the University's priorities and commitments in varying detail
- In response to a question, the proponents confirmed that institutions are no longer required to publicly post their CIP documents after submission to the provincial government
- The GFC then reviewed the documents in order:

### Main chapter

 In response to a comment, the proponents agreed to check whether legislation relating to essential services, as referred to in section 5.1 of the document, is in the Labour Relations Code or the Post-Secondary Learning Act

### Appendix B (Enrolment)

- o In response to questions, the proponents explained that:
  - The University normally only projects enrolment at the Faculty level, but the provincial government has requested projections at the program level. Table 10 of Appendix B

sets out 2016-2017 enrolment data for all programs, and projects only for those programs known to be expanding.

- The University's funding from the provincial government comes in a block grant, and is not linked to enrolment in programs
- The provincial government has different Provider and Program Registry System (PAPRS)
  codes for Mechanical Engineering and Mechanical and Manufacturing Engineering
  programs, and so they are listed separately in Table 10

# Appendix D (Community Outreach and Underrepresented Learners)

 It was suggested that section D.3.7 be expanded to indicate that Jewish and Sikh chaplains were added to the Faith and Spirituality Centre in 2015 and that Shia Muslim, Orthodox Christian, and Baha'i chaplains were added in 2016

### Appendix E (Internationalization)

There were no comments or questions

### Moved/Seconded

That the General Faculties Council (GFC) recommend that the Board of Governors (BG) approve the Accessibility, Quality, Affordability, Coordination and Accountability Chapter of the Comprehensive Institutional Plan, and Appendix B: Enrolment Plan and Proposed Programming Changes, Appendix D: Community Outreach and Underrepresented Learners, and Appendix E: Internationalization, in the form provided to the GFC and as recommended by the Academic Planning and Priorities Committee, and authorize the proponent to make non-substantive changes to the chapter or appendices prior to their presentation to the BG.

Carried

### 8. Recommendation of CIP Appendix C: Research, Applied Research and Scholarly Activities

Documentation for this item was circulated with the Agenda. Ed McCauley, Vice-President (Research), presented this item.

### Highlights:

- The proponent reported that the CIP Appendix C (Research, Applied Research and Scholarly Activities) is a high-level document, as required by the provincial government's guidelines, and that the SRP will include greater detail relating to the University's research priorities
- In response to a question, the proponent reported that the University's strategic research themes are identified in Appendix C, and that these are tied to the provincial government's goals

### Moved/Seconded

That the General Faculties Council (GFC) recommend that the Board of Governors (BG) approve Appendix C: Research, Applied Research and Scholarly Activities of the Comprehensive Institutional Plan, in the form provided to the GFC and as recommended by the Research and Scholarship Committee, and authorize the proponent to make non-substantive changes to the appendix prior to its presentation to the BG.

Carried

### 9. <u>Indigenous Strategy</u>

Documentation for this item was circulated with the Agenda. Dru Marshall, Provost and Vice-President (Academic), Jackie Sieppert, Dean of the Faculty of Social Work and member of the Indigenous Strategy Task Force Steering Committee, and Shawna Cunningham, Director of the Native Centre and member of the Indigenous Strategy Task Force Steering Committee, presented this item.

- The presenters reviewed the process to date in developing the University's Indigenous Strategy, including considerable consultation through community engagement
- The presenters reported that consultation has identified the following needs to be addressed:
  - o Intercultural competence
  - Visibility and inclusion of Indigenous people (students, staff, faculty and acknowledgement of land)
  - o Indigenous perspectives in teaching, learning and research processes and transmission of knowledge
  - Recruitment, admission, and support services to increase Indigenous learner participation and success
  - o Marginalization
  - New models and pathways to educational partnerships with Indigenous communities
- The presenters noted that it will take years for the University community to evolve, and that it will be necessary to build trust, understand world views, and align
- The presenters reviewed a number of Indigenous symbols that are being used in conjunction with the Indigenous Strategy document
- The presenters remarked that the process to develop the Indigenous Strategy began with a pipe ceremony, and, once the Indigenous Strategy is approved, another pipe ceremony will be held. The naming ceremony to be held on June 21, 2017 is another significant event, and demonstrates that the process being followed is a good process.
- In response to a question, it was reported that the Provost and Vice-President (Academic) has budgeted \$1 million to support the initial implementation of the Indigenous Strategy
- The GFC discussed:
  - The language used within the Indigenous Strategy, such as racism, discrimination, and generational trauma
  - That all of the peoples in the Treaty 7 region, including the Siksika, Piikuni, Kainai, Tsuut'ina and Stoney Nakoda First Nation, will be identified in the Indigenous Strategy
  - That the slow process to develop the Indigenous Strategy was the right way to do this and has allowed for meaningful conversation and the building of a supportive relationship with elders
- The presenters invited that additional feedback on the draft Indigenous Strategy be sent to them, and reported that a revised version will be brought through the governance system in the Fall for review and approval. Future funding will be secured, and may include donor support.

# 10. Revised Academic Schedules for 2018-2019, 2019-2020, 2020-2021, 2021-2022 and Revised GFC Principles for Setting the Academic Schedule

Documentation for this item was circulated with the Agenda. Angelique Saweczko, Registrar, presented this item.

## Highlights:

- The presenter remarked that, at its April 13, 2017 meeting, the GFC approved the addition to the Academic Schedules of a full week break in the Fall term, and authorized the Registrar to make all required revisions to the Academic Schedules and the GFC Principles for Setting the Annual Academic Schedule in order to give effect to this. The revised Academic Schedules for 2018-2019, 2019-2020, 2020-2021, 2021-2022 and the revised GFC Principles for Setting the Academic Schedule were provided for information at the May 18, 2017 GFC meeting, and slightly revised schedules are now provided for information.
- The presenter reported that, in response to concerns, the course change dates (the add/drop dates) have been revised to re-stagger the dates. The last day to drop a course will be one day before the last day to add a course.
- The presenter explained that the course change period has been modified to account for the shortened term length. The shorter period of time from the start of term to the course change dates is necessary in order to provide for a sufficient number of full teaching weeks.
- In response to a question, the presenter remarked that the course change dates are administrative and therefore not currently referenced in the GFC Principles for Setting the Academic Schedule

### 11. College of Discovery, Creativity and Innovation Development Update

Documentation for this item was circulated with the Agenda. Jay Cross, Director of the College of Discovery, Creativity and Innovation (CDCI), presented this item.

- The presenter reported that the concept of the CDCI was included in the AP five years ago, and that the CDCI launched in 2016
- The UNIV 201 "Global Challenges" course was first offered to a group of 20 students in the Winter 2017 term, with the interdisciplinary enquiry theme of "Feeding 9 Billion People by the Year 2050"
- The UNIV 201 model included having the students lead challenge-related table discussions at a dinner held on March 14, 2017, and coming up with innovative projects related to the challenge
- The presenter reported that it is anticipated that there will be enough demand in 2018 to offer four sections of the UNIV 201 course, with 30 students each, and that the UNIV 203 course will first be offered in the Winter 2018 term
- The presenter explained that the CDCI courses provide an authentic and engaging enquiry experience for students, and that the critical, collaborative, and entrepreneurial thinking skills that they learn will motivate and shape how they approach the rest of their education
- In response to a question, it was explained that, to date, any interested student may register for the UNIV 201 course. In the future it may become necessary to establish criteria to limit enrolment, but this is not a concern at this time.

## 12. <u>Student Experience Update</u>

Secretary's note: This item was withdrawn.

# 13. <u>Update on the Implementation of the Recommendations in the Report of the Committee on the Prevention of Sexual Harassment and Sexual Violence</u>

Documentation for this item was circulated with the Agenda. Dru Marshall, Provost and Vice-President (Academic), Jennifer Quin, Senior Director, Student Services and Co-Chair of the Implementation Committee for the Prevention of Student-to-Student Sexual Harassment and Sexual Violence, and Lesley Rigg, Dean, Faculty of Science and Co-Chair of the Implementation Committee for the Prevention of Student-to-Student Sexual Harassment and Sexual Violence, presented this item.

- The presenters reported that GFC approved the following recommendations from the Report of the Committee on the Prevention of Sexual Harassment and Sexual Violence on February 18, 2016:
  - o To establish an Implementation Committee for the Prevention of Sexual Violence, reporting to the Provost and Vice-President (Academic)
  - To develop and implement a stand-alone policy on Sexual Violence that aligns with other institutional policies
  - o To develop and implement an institutional prevention education framework
  - To develop and implement a sexual violence resource and prevention website
  - To engage in ongoing research, including a comprehensive student survey on this issue
  - o To align student supports to remain relevant and responsive to student needs
- The Implementation Committee has formed six subcommittees, each chaired by a member of the Implementation Committee. The subcommittees are Institutional Policy and Protocol, Primary Prevention, Harm Reduction, Survivor Services, Communications, and Assessment.
- The presenters then described the progress that has been made toward each of the recommendations, such as the distribution of a sexual violence resource poster and participating in the filming of the Association of Alberta Sexual Assault Services "I Believe You" campaign's public service announcement
- The presenters reported that next steps will include:
  - Analysis of data collected from a campus climate survey, including benchmarking against other institutions and comparing to the data from the National College Health Assessment survey, in order to identify unsafe areas at the University, required resources, and issues faced by students
  - Implementation of training, such as consent education and bystander education, across the University
  - Development of targeted programming for Faculties, international students, and men's groups
- In response to a question, it was reported that it is intended that the sexual violence resource poster be posted at all of the University's campuses

• It was suggested that the sexual violence resource poster be printed in several languages in order to ensure that international students receive the information

### 14. Results of the 2017 GFC Member Survey

Documentation for this item was circulated with the Agenda. Elizabeth Cannon, GFC Chair, and Susan Belcher, University Secretary, presented this item.

- The University Secretary reviewed the results of the 2017 GFC Member Survey, specifically noting that:
  - Just under 50% of GFC members responded to the survey, which is an increased response rate from prior years
  - 81% of the respondents indicated that they are highly or moderately engaged in the work of the GFC
  - o The full written comments from the respondents were included as an appendix to the report
  - Because of the University's governance model, it is expected that some people will see items more than once, especially if they serve on GFC and one of its committees, and that some items will come to GFC in a more completed form after extensive consultation and review
  - The acoustics in the room used for GFC meetings is known to be challenging. The University Secretariat will explore new meeting spaces over the Summer, but if that is not fruitful members will continue to be encouraged to speak up.
  - O While some respondents indicated that the pace of GFC meetings is rushed, others expressed satisfaction with the pace and time allowed for discussions. The Chair indicated that she would make extra effort to be sure that members are ready before moving on to the next item of business.
  - Some members of GFC are observed by other members to be doing other tasks on their computers during meetings
  - Those individuals interested in serving on a GFC committee, or nominating a colleague to serve, can express their interest to the Chair, a committee Co-Chair, or the University Secretariat
  - The University Secretariat sent a message to the GFC members last Spring reminding that GFC members are able to ask questions and raise matters of institutional academic importance during the Question Period at each meeting. Members are encouraged to submit complex questions in advance in order that the best-informed answer can be provided. A similar message will be sent periodically to the GFC members over the meeting year.
  - With regards to the role and work of the GFC standing committees, there is a variety of material relating to this on the University Secretariat website, including educational presentations, Terms of Reference, membership lists, and approved Minutes. The standing committees also prepare annual work plans for approval by GFC and report regularly to the GFC.
- During discussion, it was suggested that it may be beneficial for GFC to engage in general discussions at GFC meetings that do not relate directly to agenda items

### 15. Report on the June 2, 2017 GFC Executive Committee (EC) Meeting and Annual Report of the EC

A report on the June 2, 2017 meeting of the EC and the 2016-2017 Annual Report of the EC were circulated with the Agenda. Dru Marshall, Vice-Chair of the EC, was present to answer questions. There were no questions.

# 16. Report on the May 15, 2017 Academic Planning and Priorities Committee (APPC) Meeting and Annual Report of the APPC

A report on the May 15, 2017 meeting of the APPC and the 2016-2017 Annual Report of the APPC were circulated with the Agenda. Robert Thompson, Academic Co-Chair of the APPC, was present to answer questions.

There were no questions.

# 17. Report on the May 30, 2017 Research and Scholarship Committee (RSC) Meeting and Annual Report of the RSC

A report on the May 30, 2017 meeting of the RSC and the 2016-2017 Annual Report of the RSC were circulated with the Agenda. John Reynolds, Co-Chair Designate of the RSC, was present to answer questions.

There were no questions.

# 18. Report on the June 1, 2017 Teaching and Learning Committee (TLC) Meeting and Annual Report of the TLC

A report on the June 1, 2017 meeting of the TLC and the 2016-2017 Annual Report of the TLC were circulated with the Agenda. Lynn Taylor, Co-Chair of the TLC, was present to answer questions.

There were no questions.

## 19. Report on the May 26, 2017 Board of Governors Meeting

A report on the May 26, 2016 meeting of the BG was circulated with the Agenda. Robert Thompson, member of the BG nominated by GFC, was present to answer questions.

There were no questions.

### 20. Report on the April 20, 2017 Senate Meeting

A report on the April 20, 2017 meeting of the Senate was circulated with the Agenda. Cynthia Mannion, a GFC member on the Senate, was present to answer questions.

There were no questions.

# 21. Report to GFC on Recent Appointments Made by the GFC EC

A report on recent appointments made by the EC was circulated with the Agenda, for information only.

There were no questions.

# 22. <u>Policy Development Update</u>

A report on the policies and procedures moving through the development process was circulated with the Agenda, for information only.

There were no questions.

# 23. Other Business

There was no other business.

## 24. Adjournment

The meeting was adjourned at 4:18 p.m.

Susan Belcher University Secretary