OHS Policy and Your Responsibilities

The University of Calgary revised its Occupational Health & Safety (OHS) Policy in 2013 (originally published in 2005). The Policy is commitment to:

- providing, promoting and maintaining a safe work environment.
- establishing and maintaining an Occupational Health & Safety Management System (OHSMS) that meets or exceeds applicable standards established by the Partnerships in Injury Reduction Program (or any successor or replacement program) and all applicable laws.
- incorporating occupational health and safety considerations into daily job duties and business decisions as appropriate.
- having all individuals, corporations, and other entities subject to the Policy cooperate in the success of the OHSMS by complying with the OHS Act, the Regulation, the Code, all other applicable laws, the Policy and all components of the OHSMS.

The OHSMS provides the overall framework under which the OHS Policy is developed and managed. Under the Policy, the OHSMS, and health and safety legislation all university employees (faculty and staff) have legal and university-defined responsibilities.

To provide greater clarity and as a guidance and educational tool, the Environment Health & Safety department published a 2-page checklist that outlines those specific responsibilities and provides links to further information and resources. Within those responsibilities, every employee in all work categories has certain obligations. In addition, anyone supervising others has additional responsibilities related to their direct reports.