

Hazard Alert:

Intended audience: All Employees

Incident summary

An employee was walking while talking with and looking in the direction of a co-worker. The employee did not see the single step between them and tripped and fell forward to the next level, resulting in a serious lost time injury.

Investigation Findings

- Step nosing was not very visible due to flooring finishes and low lighting in the immediate area.
- It was discovered that other employees had tripped or fallen at this same location without injury and had not reported the near-misses.



Actions Taken

- Replace the step nosing with material that contrasts with the carpeted floor to increase visibility of step.
- Engage Facilities to identify similar hazards at other locations during inspections.

Key Takeaways

- A near-miss is an event that could have resulted in injury or illness, but didn't.
- Reporting of near-misses in OARS allows hazards to be corrected before an injury occurs.
- All staff and students are encouraged to report facility-related hazards to Facilities Management at 220-7555, by Archibus work request, or myfacilities@ucalgary.ca.

Additional Resources:

EHS website – Report an Incident
ucalgary.ca/risk/report-incident