Dean, Faculty of Kinesiology

University of Calgary

Location: 2500 University Drive NW, Calgary, AB T2N 1N4

Located in Canada’s most enterprising city, within the traditional territory of the peoples of Treaty 7 and Region 3 of the Métis Nation of Alberta, the University of Calgary (UCalgary) is a global and innovative intellectual hub for teaching and learning, research and scholarship, and community engagement.

UCalgary is one of Canada’s top comprehensive research universities, with over 6,500 graduate students and 28,500 undergraduate students, over 1,800 academic staff, and over 3,200 nonacademic staff in 14 Faculties, across five campuses. The vibrant and research-intensive environment at UCalgary is home to 146 research chairs (including 75 Canada Research Chairs), and more than 50 research institutes and centres. UCalgary has the fastest growth rate in attracting research funding among the 10 largest universities in Canada.

The new Framework for Growth establishes principles and focus areas for the University of Calgary over the coming decade. It will ignite our entrepreneurial spirit to turn challenges into opportunities to improve the world around us. It will help to meet our academic and research ambitions and strengthen our community engagement in one of Canada’s most diverse cities, whose exciting future is unfolding rapidly, and where scientific disciplines will play a major role. Built around three big ideas (transdisciplinary scholarship, integration with our community and future-focused program delivery), the Framework will distinguish our university and drive growth.

To learn more about this vision please see: https://www.ucalgary.ca/president/growth.

The Faculty of Kinesiology at the University of Calgary has a long and impressive history. Starting as the Department of Physical Education, and gaining Faculty status in 1975, the Faculty is now the number 1 ranked sport science school in North America and 11th out of 429 universities globally (Shanghai Ranking). The Faculty’s mission is to provide excellence in research, education and community programs related to human movement, sport, health, and wellness. This mission is in alignment with UCalgary Research Priorities: Child Health, One Health, Brain and Mental Health, Engineering Solutions for Health, Inflammation, Infection and Chronic Diseases, and Human Dynamics in a Changing World.

The Faculty of Kinesiology offers a world-class environment for research and learning. As a direct result of the 1988 Calgary Olympics, it has also built superb training facilities for coaches and athletes at the varsity, community and Olympic levels. Kinesiology students receive high-quality and relevant, experiential learning opportunities that inform their future careers and contribute to research and scholarship in the Faculty and University. The Faculty is also the home to the successful Dinos varsity teams, Olympic Oval, Active Living, Outdoor Centre, and Sport Medicine Centre. The Faculty improves the health and mobility of our society through its renowned research, which includes the following research themes: Movement Science and Musculoskeletal Health; Injury Prevention; Sport Medicine and Rehabilitation; Exercise Physiology and Nutrition in Health and Sport; and Psychosocial Aspects of Health and Sport.

The Faculty of Kinesiology is home to 1,200 undergraduate and 136 graduate students, 35 academic staff (Continuing, Contingent Term or Limited Term), three Tier 1 Canada Research Chairs, and one Tier 2 Canada Research Chair. The Faculty offers two
undergraduate degree programs: a Bachelor of Kinesiology and a Bachelor of Science in Kinesiology, an innovative course-based Master of Kinesiology, Master of Science, and Doctor of Philosophy in addition to numerous combined programs with other Faculties at the University of Calgary.

The University of Calgary now invites applications for the appointment of a Dean, Faculty of Kinesiology. Reporting to the Provost and Vice-President (Academic), the Dean will be an experienced and strategic leader, a strong communicator and advocate, and an accomplished researcher and academic. The Dean is responsible for fostering a Faculty culture that stresses inclusion, transparency and vision. The Dean leads the Faculty in securing support for research, scholarship, infrastructure and outreach. The Dean plays a key role in fostering a faculty-wide culture that supports and strengthens the theory and practice of interdisciplinarity, excellence in research, teaching with innovative curricula, and fostering a reciprocally supportive relationship with community. The Dean will establish and foster international partnerships and lead in developing, implementing and evaluating research and educational ventures. The Dean also ensures that the Faculty is effectively represented regarding University planning and management processes.

The role of the Dean is to lead and manage key aspects of the faculty activities related to research though delegated authority from the Vice-President (Research). The Dean represents the faculty in a wide variety of matters relating to the research mission and programs of the faculty, working closely with the Associate Deans and other research administrators, and with individual faculty members to enhance the capacity and quality of research in the Faculty. In addition to the research component, the Dean also leads the business units and facilities of the Olympic Oval, Active Living, Dinos Athletics, and the Sports Medicine Clinic. The Dean is the key interlock between the Faculty of Kinesiology and over 20 sports that use the Faculty facilities for training and competition.

The ideal candidate will be a distinguished scholar who has maintained an active program of scholarly enquiry while holding a senior-level administrative position within an academic environment. They must have strong organization, administration, financial, and budgeting skills to go along with superior leadership, and people management skills. As a clear communicator with the capacity to influence and inspire, the Dean will articulate and implement the vision, priorities, and strategic plan for the Faculty. The Dean must demonstrate commitment to research, scholarship, and community service while contributing to a culture where excellence and innovation in research and teaching are valued and rewarded. A track record in external funding successes and the ability to build and foster strong relationships with the local, national and international communities, government, and alumni are essential.

The successful candidate will hold a PhD or equivalent and have qualifications commensurate with an appointment with tenure at the rank of professor. The successful candidate should also have knowledge of High-Performance Sports, USports, and Community sport and recreation landscapes. Further, the candidate should have experience of sport and recreation facility operations and athletic fields, and the ability to think strategically and long-term about how the faculty can best operate its facilities. The successful candidate will provide leadership in creating space for people who hold diverse perspectives, such as knowing, understanding and engaging with members of equity deserving groups, including but not limited to, Indigenous peoples, racialized people, members of the LGBTQ2S+ communities, and groups who may express non-dominant ideas, practices, and expectations. With an authentic and demonstrated commitment to, and understanding of equity, diversity, and inclusion practices and Indigenous engagement, this leader will drive change and inspire faculty, students, staff, and community partners. In addition to creating a culture of inclusion, the successful candidate
needs to be capable at building a culture of trust and autonomy, empowering direct reports to be successful with adequate levels of oversight, support, and coaching.

The appointment as Dean, Faculty of Kinesiology is for a five-year period with the possibility of renewal. The successful candidate will be offered an academic position “With Tenure” at the rank of Professor.

Consistently ranked as one of the world’s most liveable cities (Economist Intelligence Unit), and one of Canada’s most diverse (Statistics Canada), Calgary is home to world-class attractions, sporting amenities and public infrastructure that supports a healthy lifestyle, making it a great place to raise a family. Situated where the Canadian prairies reach the sunny foothills of Canada’s majestic Rocky Mountains, Calgary is a major urban centre surrounded by an area of profound beauty with an unspoiled, resource-rich natural environment.

Canada is consistently rated by the United Nations as the world’s best country in which to live. It is the world’s second largest country by total area and is one of the most ethnically diverse and multicultural nations. Canada ranks among the highest in international measurements of government transparency, civil liberties, quality of life, economic freedom, and education.

The University of Calgary’s comprehensive benefits and pension program is designed to promote a productive level of health and well-being to staff members. In Alberta, decanal salaries are provincially regulated with the total compensation maximum set by the reform of Agencies, Boards, and Commissions (Post-Secondary Institutions) Compensation Regulation. In alignment with this regulation the salary range for this position is $167,000 - $284,000 and is subject to the approval of the University of Calgary’s Human Resources and Governance Committee. To learn about our comprehensive benefits package for this Calgary-based, English speaking position, please visit https://www.ucalgary.ca/hr/benefits-pension

As an equitable and inclusive employer, the University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here. In particular, we encourage members of the designated groups (women, Indigenous peoples, persons with disabilities, members of visible/racialized minorities, and persons with diverse sexual orientation and gender identities) to apply. We encourage all qualified applicants to apply; however, preference will be given to Canadian citizens and permanent residents of Canada.

To explore this exciting opportunity further, please contact our Boyden Calgary office at 403-410-6700 or submit your resume via the blue “Apply” button by visiting the Boyden Canada Opportunities website at https://www.boyden.ca/canada/opportunities/. The application portal will remain open until the position is filled.

We thank all applicants for their interest; however, only those under consideration for the role will be contacted.