Visible/Racialized Persons - Statistical Profile at Canadian Universities, 2019

Senior university leadership+ 8.3%
President+ **
Provost/vice-president academic+ **
Vice president research+ **
Other vice president+ 7.3%
Associate and assistant VP or equivalent+ 6.4%
Dean — Arts, social sciences, humanities 10.4%
Dean — health faculties+ 15.2%
Dean — Other (e.g. dean of graduate studies, dean of students)+ **
Dean — STEM faculties+ 11.9%
University professor, instructor, teacher or researcher++ 19.4%
College professor, instructor, teacher or researcher++ 13.6%
Postdoctoral Fellow++ 50%
Doctorate Holders+ 30.5%
PhD Student++ 39%
Graduate Student+ 40.1%
Undergraduate Student+ 40%
General Population+++

** Numbers too small to disclose.
+ Universities Canada, “Table 1 Diversity of Canadian university senior leadership by position” (15), in Equity, diversity and inclusion at Canadian universities: Report on the 2019 national survey (October 2019).
++Statistics Canada, “Selected population characteristics of postsecondary faculty and researchers by region, role, and employment status, 2019. Table 37-10-065-01, https://doi.org/10.25318/371006501-eng”.
+++Statistics Canada. Canadian Survey on Disability 2017