Overall Representation of UCalgary Employee and Student Groups for 2020

ACADEMIC REGULAR
MEN 58.2%
WOMEN 41.8%
NON-BINARY 0.1%
NOT DISCLOSED 0.2%

AUPE
MEN 31.8%
WOMEN 68.2%
NON-BINARY 0.2%
NOT DISCLOSED 0.2%

MAPS
MEN 35.9%
WOMEN 64.1%
NON-BINARY 0.1%
NOT DISCLOSED 0.2%

SENIOR LEADERSHIP
MEN 52.8%
WOMEN 47.2%
NON-BINARY 0.1%
NOT DISCLOSED 0.2%

UNDER-GRADUATE STUDENTS
MEN 46.0%
WOMEN 53.7%
NON-BINARY 0.1%
NOT DISCLOSED 0.2%

GRADUATE STUDENTS
MEN 44.4%
WOMEN 55.4%
NON-BINARY 0.1%
NOT DISCLOSED 0.2%

CANADIAN POPULATION (2016 census)
MEN 49.1%
WOMEN 50.9%
NON-BINARY 0.1%
NOT DISCLOSED 0.2%

Notes/Sources:
Self-identification data for employee groups extracted from administrative data and Employment Equity Survey (EES); depending on the employee group, 2020 response rates for the EES ranged from 63.5% to 79.3%; percentages are expressed as a percentage of the overall employee group population. For more in-depth information please refer to the UCalgary Equity, Diversity and Inclusion Dashboard.

Senior Leadership includes those holding Regular Continuing Appointments; includes staff on administrative leave.

Academic Regular includes those holding Continuing, Contingent, or Limited Term Appointments. Excludes Academic Sessionals, members of the Senior Leadership Team, and employees on Career Stop but leave or Long-Term Disability as of December 31 of the reporting year.

Management and Professional Staff includes Regular, Limited Term, and Fixed Term appointments. Temporary and casual staff are not included.

Support Staff (AUPE) includes staff holding regular sessional, Limited Term, and Fixed Term appointments. Temporary and casual staff are not included.

Percentage based on distinct counts of employees within staff grouping categories above; employees holding two active positions within a given category are counted only once.

Student data (including Indigenous self-identification) extracted from administrative data.

Undergraduate and graduate students data source: OIA Standard Reports.

Percentages based on counts fewer than five have been suppressed.

Data on persons with disabilities within Canadian population derived from Statistics Canada Canadian Survey on Disability, 2017.

Office of Equity, Diversity and Inclusion