



Attachment 1 – Mandatory Non-Instructional Student Service Fee Report for the Fiscal Year Ending March 31, 2017

	2015-2016	2016-2017	Change
<p>Office of the Registrar (including Enrolment Services) – The central unit responsible for the student record, academic calendars and schedules, admissions, recruitment, student systems, exams and grades, awards and financial aid and convocation. The Enrolment Services unit is the University of Calgary’s central contact point for students to seek support on matters relating to registration, grades, scheduling, awards financial aid, and fees.</p> <p>Registrar and Enrolment Services Metrics</p> <ul style="list-style-type: none"> • In-Person Inquiries: 26,841 • Phone calls: 71,742 • Email responses: 80,262 • Reception/Triage: 10,866 • Documents Processed: 154,180 • Transcripts issued: 23,816 • Deferred Exams: 1,077 • Grade Changes: 3,778 • New Awards established: 170 • Undergraduate Award Applications: 5,808 • Total Funding Disbursed: \$29,690,787 • Student Loan Processing: \$132,486,887 • Workshops for current students: 50 • Change of Programs: 2,866 • Degree Audits: 7,468 • Course Components Scheduled: 10,938 • Exams Scheduled: 1,788 • Calendar/Degree Navigator Updates: 1,042 • Enrolment Advisor to student ratio: 1:2,725 	3,557,623	3,898,904	341,282
<p>Faculty of Graduate Studies – Provides leadership and support for graduate education and research. Through graduate professional development with My GradSkills, direct student service assistance, and questions regarding graduate fees. The scholarship office provides support to students as they seek funding opportunities throughout their academic career and is responsible for managing all processes involved in scholarship funding. *indicates recorded numbers. All other numbers are estimates.</p> <p>Admissions and Records</p> <ul style="list-style-type: none"> • Front counter/email inquiries: 20,000 • Forms processed: 2040 • Convocation clearing: 1939* • Exam notices: 1120 • Extension (program and candidacy): 456 • Payment plans: 1800 • Visiting and transfers: 165* (Fall and Winter included) • GPA workshops: 10* • Student to GPO ratio: 1200 (this number is approximate to 5 GPOs. Our 6th term limited GPO joined us at the end of January 2017.) <p>My GradSkills</p> <ul style="list-style-type: none"> • My GradSkills website: 77,110*page views, 22,698* users (57% new visitors) • My GradSkills workshops: 76* (workshops offered 146* times) • Ambassadors: 33* (10* returning for a second or third year as lead Ambassadors), they delivered 60+ presentations and connected with people 1300+ times • 3 Minute Thesis: 4 practice & feedback sessions, 59* participants (21*programs), 5 heats • Graduate Leaders Circle: 60* current members, 2 graduate assistantships, 4 Scholarship cafes with GLC mentors, Rising Leaders Forum (35* attendees) 	840,613	900,550	59,938

	2015-2016	2016-2017	Change
<p>Scholarship Office</p> <ul style="list-style-type: none"> Scholarship applications: 5202* Workshops (student and program): 40 workshops, 500+ attendees In person, email & phone inquiries: 20000+ Certified copies of transcripts provided for students: 2150 Scholarship processing (\$): 25.5M* Scholarship processing (students): 2064 Scholarships <p>Student Advisor Team</p> <ul style="list-style-type: none"> 107 student cases resolved Graduate Extended Orientation sessions: 6 sessions, 104 participants* <p>Supervisory Development</p> <ul style="list-style-type: none"> New supervisor orientation participants: 92* New supervisor orientations: 4* Supervision meetings: 14* Supervision workshop participants: 140* Other workshops or Faculty/Program visits: 11* Other meetings with GPDs or supervisors: 4* 			
<p>Student Services Administration – Comprehensive supports for students from admission to graduation that support students, promote student development and learning, and enhance the student experience. Includes the Student Conduct Office, which administers the Student Non-Academic Misconduct (NAM) Policy and related procedures, and the Harassment Policy when cases involve student Respondents. Coordinates the Bystander Intervention training program. Manages the spring/summer term Welcome Centre for new to Calgary students, in collaboration with staff from the Leadership and Student Engagement Office, and International Student Services.</p> <p>Student Conduct Administration:</p> <ul style="list-style-type: none"> 56 formal Hearings were adjudicated under Student Non-Academic Misconduct Procedures; 10 Complaints were adjudicated as alleged violations of both the Student Non-Academic Misconduct Policy and the Harassment Policy; 3 Complaints were resolved through informal meetings with the Student Conduct Office; 13 Complaints were investigated but did not result in Hearings due to insufficient information to proceed; <p>Bystander Intervention Training Program:</p> <ul style="list-style-type: none"> 1320 community members trained to be active bystanders; Three new interactive online modules created, reducing barriers to participation by shortening time required for the in-person training to one hour <p>Welcome Centre</p> <ul style="list-style-type: none"> Created a “New-to-Calgary Student Guide” as well as a pocket-size food map of Calgary cuisine, organized by neighbourhood, culture, and dietary considerations 500 Welcome bags distributed Offered 14 transit tours, which included orientations on groceries, restaurants, downtown, and GlobalFest. 715 students attended Shopping trip to Market Mall, 150 students attended Walk in advising sessions with Student Advisors, 180 students Welcome Party, 140 students attended Ucalgary.ca/welcome website – 8964 site visits 	458,625	593,851	135,226
<p>Leadership & Student Engagement (LSE) – Programs that contribute to overall success including transition support for both undergraduate and graduate students, leadership development and student life programming, and support of ucalgarystrong initiative.</p> <p>Leadership Programs Portfolio</p> <ul style="list-style-type: none"> Camp LEAD, 115 participants over three sessions, two of which had an intercultural focus. CliftonStrengths for Students programming, 2,573 students Co-Curricular Record (CCR), 1,614 unique records created Emerging Leaders program, 234 students, 198 mentors High School Engagement: 134 students attended LSE led workshops at Experience UCalgary and through SHAD Valley 	617,807	647,469	29,662

	2015-2016	2016-2017	Change
<ul style="list-style-type: none"> Leadership Exchange conference, 500 participants, which included 180 high school students Leadership on Demand, 1,013 participants Peer Helper Program, 284 students across 18 offices Sophomore Leaders Program, 170 participants Student Activities Fund (Sept. 2016 – August 2017): 338 applicants (324 individual applicants and 14 group applicants); of these 73 applicants were awarded (70 Individuals and 3 Groups) 			
Orientation and Transition Programs Portfolio <ul style="list-style-type: none"> Fall Orientation Week (undergraduate), 4,980 students attended, including 593 international students Fall Orientation Leaders (OL), 416 students volunteered as OLs Graduate Student Orientation: Fall, 901 registered (502 attended), Winter, 114 registered Kickoff, 7,512 students attended Parent Orientation program: 900 parents (and family members) attended 			
Community-Engagement Portfolio Programs <ul style="list-style-type: none"> ucalgarycares Day of Service during Orientation Week: 77 first year students participated in various service placements across the city. Offered 6 ucalgarycares immersion programs with 101 student participants. In the (Yukon) ucalgarycares program, Indigenous Leadership and Engagement students receive all three levels of NAPI (Native Ambassador Post-Secondary Initiative) certification on their co-curricular record. 			
Student Life Programs Portfolio <ul style="list-style-type: none"> Intercultural Development Inventory (IDI), administered assessment and held appointments with 49 students Last Lecture, 3 events, 100 students attended UCalgaryStrong Carnival, 2000 students attended in September 2016. UCalgaryStrong Festival, 4,400 participants in 2017; 3,700 participants in 2016 UCalgary Meet-Up, pilot launch in winter 2017, 120 students registered (60 international, 60 domestic) Unwind, 24 events, 1130 students attended 			
Student Success Centre – Through collaboration, research and community involvement, the SSC offers programs and services that enhance students’ learning and personal development from inquiry to degree completion. <ul style="list-style-type: none"> Academic Development Specialists – 2095 individual learning support/ advising appointments Academic Integrity Support Workshops—34 sessions, 389 attendees Academic Turnaround Program (ATP), Fall 2016 Cohort <ul style="list-style-type: none"> Weekly STEPS Seminars - 404 students enrolled Academic Turnaround Workshops—Fall 2016 and Fall 2017 Cohorts combined – 17 workshops, 536 attendees Dinos GPS (Grade Point Success) <ul style="list-style-type: none"> 276 individual learning support / advising appointments Drop-In math and writing tutoring: 638 visits Academic Support Seminars (academically at-risk students)--13 weekly sessions, 25 students Academic Support Workshops—5 sessions, 104 attendees First Year Scholars, Fall 2016 Cohort <ul style="list-style-type: none"> Scholars Night—245 attendees 27 workshops, 377 attendees 522 First Year Scholars utilized the Scholars Lounge Graduate Student Support <ul style="list-style-type: none"> Grad Success Week – 20 sessions, 385 attendees Writing at the Graduate Level Series—12 sessions, 168 attendees Graduate Support Workshops—15 sessions, 77 attendees Majors Exploration Advising – 462 appointments <ul style="list-style-type: none"> Choosing a major peer advising program — 163 appointments My First Six Weeks Day – 319 unique students (1211 session attendees across 18 sessions) 	2,012,732	1,899,544	(113,187)

	2015-2016	2016-2017	Change
<ul style="list-style-type: none"> Peer Assisted Study Sessions (PASS) - Number of courses supported: Fall 9, Winter 11; approx. 40 weekly PASS sessions run; Number of unique student attendees: 2069 (total 6937) Prospective Students / Open Study Advising – 780 appointments (407 Open Studies, 373 Prospective); 13 workshops, 125 attendees RWRD (Read, Write, Review, Develop) International Program <ul style="list-style-type: none"> Fall 89 participants, Winter 69 participants, Spring 129 participants Weekly conversation groups: 110 sessions, 549 attendees (355 unique) 15 Academic language skills/ RWRD workshops, 158 attendees Scholars Academy, 2016-2017 <ul style="list-style-type: none"> 58 students 2 Scholars Academy Retreats 67 attendees Student Registration Assistance–706 appointments Success Seminar Series—49 sessions offered, 351 attendees Thrive Priority Support Network (Early Alert) – # of students identified: 644, 166 student appointments (25.7% uptake) W2RAP UP Exam Preparation Events– Fall 2016: 420 unique attendees, Winter 2017: 98 unique attendees Writing Support <ul style="list-style-type: none"> Faculty Requested Workshops and Information Sessions-61 TFDL and Residence Drop-in Appointments -818 Writing at the Graduate Level Workshops-12 sessions, 168 attendees Writing Support Appointments -4481 Writing Workshops (Undergraduate)-10 sessions, 82 attendees 			
<p>Career Services- Career Services- serves students in providing guidance for their career development process and bringing employers on campus for face to face information and recruiting activities in addition to an online job board where employers advertise employment and co-op/internship opportunities.</p> <ul style="list-style-type: none"> 2,999 appointments and 612 drop-in Resume Rescues. Workshops - 76 workshops Social Media - Facebook - 1,016 likes (+40%), Twitter - 2,563 followers (+7%) Science and Engineering Career Fair –74 exhibitors Grad School Fair –60 exhibitors Education Fair – 37 exhibitors Career Expo - 79 exhibitors Summer Hiring Fair – 28 exhibitors Employer Information Sessions - 47 Job Postings – 1921 Average number of postings per account (active employer - 2.52) Job Posting Views by students - 200,353 Women in Work Conference - 400 attendees. 	800,579	717,040	(83,539)
<p>International Student Services - ISS Advisors offer non-academic advising and organized programs & activities to assist international students with their unique needs, their adjustment to the University of Calgary and to Canada, and to connect them with Canadian students. ISS also includes one full-time Regulated Canadian Immigration Consultant (RCIC) and one Regulated International Student Immigration Advisor (RISIA) for temporary residence immigration advising (study permits, work permits, and visas), and one casual RCIC for permanent residence immigration advising. There are approximately 3,300 international students at UCalgary (including undergraduate, graduate, exchange and visiting international students)</p> <p>International Student Advising Services:</p> <ul style="list-style-type: none"> Student immigration matters including study permits, work permits, visas and permanent resident options, US visitor visas Requirements to obtain a Social insurance numbers (SIN) Information on banking and Canadian tax returns for international students Health insurance and the Canadian medical system Referrals to services and resources at the University and in the city of Calgary Personal and cultural transition to Canada International student programs (e.g. Global Friendship Program, International Mentorship Program, Global Families Program, Language Bank) <p>www.ucalgary.ca/iss/programs-services</p>	432,045	423,495	(8,549)

	2015-2016	2016-2017	Change
<ul style="list-style-type: none"> Specialized advising for incoming exchange and sponsorship students Specialized orientation program for new international students Advising and programming for spouses/partners/accompanying family members of international students Any other non-academic questions or concerns (academic questions are referred to the Student Success Centre and Faculty Advisors) <p>International Student Advising & Programming – Statistics:</p> <ul style="list-style-type: none"> Immigration Advising (in person): 1,908 students General information and advice (non-immigration): 5,389 students International Student Orientation attendance: 589 students International Student Mentorship Program: 348 participants - 155 mentors; 193 mentees Global Friendship Program (trips and events for international students) - 1148 students attending 21 events Global Families Program - 1033 participants (students, spouses/partners, children included) attending 16 events 			
<p>Study Abroad Office - Provides all University of Calgary students with information and opportunities to add an international academic component to their degree. Programs are available in every semester and range in length from 2 weeks to 2 full semesters. There are suitable options for all majors to earn credit toward their major, minor or option requirements. They also support Faculties in developing Group Study Programs for their students. In addition, they provide comprehensive pre-departure orientations for all University of Calgary students going abroad as part of their degree in line with the University's International Travel Policy.</p> <ul style="list-style-type: none"> Students participating in International Exchanges – 250 Students participating in semester long internships in Germany, Ghana, Uganda and Washington, D.C. – 28 Students participating in Group Study Programs – 514 total Advisor statistics: Appointments: average 25-30/day; Emails: 200/day, Phone calls 50/day Workshops and information sessions offered throughout the year – 131 total <ul style="list-style-type: none"> Group Study Program info sessions – 70 sessions Study Abroad 101 – 50 sessions GSP participant travel clinics – 6 sessions Re-Entry Workshops – 3 sessions Other (exchange partner specific info sessions, Faculty/Department specific info sessions, new student orientation/open house sessions, etc.) – 17 sessions Also approximately 170 classroom presentations done by staff and student volunteers Pre-Departure Briefings for students from across campus: 133 total Exchange Pre-Departure Briefings – 55 sessions <ul style="list-style-type: none"> Group Study Pre-Departure Briefings – 38 sessions General Monthly Pre-Departure Briefings – 12 sessions One-on-one briefings – 18 briefings Tailored briefings for various Departments (i.e. Teaching Across Borders, Schulich Internships, Master of Social Work practicum students, Hunter Center students, etc.) – 10 Other Events: <ul style="list-style-type: none"> Go Global Day 2016 – approximately 600 students attending Faculty of Arts Study Abroad Fair – approximately 150 students attending International Photo Contest – 266 entries, 2631 likes on Facebook, 164 shares International Video Contest – 5 entries, 3253 total views, 521 total votes Social Media: <ul style="list-style-type: none"> Facebook page: 931likes (average post reach 217 people) Facebook group: 483 members Twitter: 1224 followers (average impressions 201 per day) Instagram: 960 followers (average impressions 889 people, average reach 583 people) 	1,054,351	964,118	(90,233)

	2015-2016	2016-2017	Change
<ul style="list-style-type: none"> - YouTube: 54 subscribers • International Study Travel Grant – 718 applications, 670 travel grants awarded • Eyes High 50th Anniversary International Exchange Awards – 53 awards allocated 			
<p>Native Centre - provides a culturally appropriate environment that encourages and supports the success of Indigenous students in their pursuit of knowledge and higher education. The Native Centre offers social and programming space for students within the Centre, and provides Indigenous students access to an on-site computer lab (8 computer stations). Staff provide one-on-one advising related to pre-admissions, general academics, financial, personal (non-academic) or self-declaration to current and prospective Indigenous Students.</p> <ul style="list-style-type: none"> • Welcome Back BBQ, 58 • TNC orientation/circle of welcome, 42 (20 ASAP students) • Indigenous Lecture Series, 32 • Tea ceremonies, 204 • Sage picking, 14 • Annual graduation banquet and pow wow, 800 attendees, 128 Indigenous graduates • Aboriginal Student Access Program (ASAP), 38 • ASSERT: Aboriginal Student retention program for new and continuing students, 280 • ASSERT Workshops, 14 • Student Advising, 492 • Cultural: 36 • Pre-admissions: 110 • Academic: 115 • ASAP program advising: 133 • Financial: 40 • Personal (non-academic): 48 • Self-declaration: 10 • LYNX Aboriginal Career and Employment Program - 235 active UCalgary students • LYNX engagement events: 13 events, 200 attendees • NAPI Aboriginal Youth Leadership Training and Outreach Program: 3170 participants trained, 467 participants completed program • 7 UCalgary student ambassadors deliver training • Indigenous Relations Leadership Training Program, 141 (75 students, 10 alumni, 56 staff/professionals) • Kluane ucalgarycares in partnership with Leadership and Student Engagement Office; 9 participants 	371,030	411,834	40,803
<p>Aboriginal Student Access Program – The Native Centre helps facilitate a transition year program through Open Studies, for Aboriginal students. The program offers two levels of study and includes post-secondary classes, as well as academic advising, cultural support, peer support and tutorials. 38 enrolled.</p>	169,840	164,634	(5,206)
<p>Women's Resource Centre –provides a safe and supportive place to advance gender equality and build community through sharing, learning and teaching where all experiences are valued, and everyone is offered the resources necessary to make informed choices.</p> <ul style="list-style-type: none"> • Number of visitors: 6900 ; 8 visitors per day (based on visitor sign-in database) -Undergraduate Students 90%; Graduate Student 3%; Alumni 2%; Faculty 2%; Staff 3%; • One-on-one peer support inquiries (in-person, email, phone):135 • Workshops and events: 72 events;4,300 attendees • Major events: <ul style="list-style-type: none"> - December 6th Ceremony and Panel Discussion: 145 attendees - December 6th Memorial Candle Making: 60 participants - 16 Days of Activism Against Gender Violence Campaign: 5 events/activities; 190 attendees - Women Leaders Speaker Series: 6 speakers/events; 260 attendees 	148,972	138,574	(10,398)

	2015-2016	2016-2017	Change
<ul style="list-style-type: none"> - International Women’s Day Spoken Words Event at the Genesis Centre: 70 participants - Annual Women’s Leadership Conference & WRC Awards Ceremony: 130 attendees - 5th Annual Benefit Production of Eve Ensler’s The Vagina Monologues: 460 attendees - Who Needs Feminism Campaign: 5 photo booths, 200 participants - Create a Dreamcatcher Workshop: 40 attendees - TED & Tea: 4 sessions, 110 attendees - Stitch n’ Bitch: weekly event, 25 sessions, 270 participants • Ask First: Sexual Assault Prevention Project – Creating a Culture of Consent <ul style="list-style-type: none"> - Guinness World Record attempt to play the largest game of Red Light/Green Light: 1,400 participants - 2-Day Ask First Symposium: 32 presenters, 120 attendees - Consent & Christianity: 25 attendees - “Audrie and Daisy” Film Screening and Discussion: 35 attendees - Porn Sex vs. Sex IRL: 85 attendees - 2 Sessions by Karen B.K. Chan: 60 attendees - Sexual Pursuit: Test Your Sex IQ: 80 attendees • Peer Helper Program <ul style="list-style-type: none"> - Number of active peer helpers: 77 - Volunteer hours total: 5,600 (based on VolunteerImpact entries) - Training: 5 mandatory and 29 optional training 			
<p>Student Accessibility Services—facilitates an accessible learning environment for students with disabilities including temporary impairments and permanent disabilities. Students are supported in order to identify reasonable academic accommodations for their academic pursuits.</p> <ul style="list-style-type: none"> • Registering of Students with disabilities to receive specialized support – 1979 registered. • Accommodated Exams arranged and supervised –14,505 • Exam Centre has 2 computer labs and 18 private rooms. The Exam Centre can accommodate up to 100 students at any one time, making it one of the largest Exam Centres for Students with Disabilities in Canada. • Students with perceptual disabilities receive textbooks / course reading materials in alternate formats (i.e. Braille, electronic format etc.) – 364 texts converted • Students with disabilities receive 1-1 weekly support from Learning Strategists to develop/improve time management and study skills - 133 students • Students receive individualized training and support to use assistive technologies - 156 students • Students referred for further assessment of learning difficulties – 46 students • Nat Christie Adaptive Technology Lab and Adaptive Technology Workroom in the TFDL available to support students with studies. 	1,347,667	1,445,530	97,862
<p>SU Wellness Centre - We all have a role to play in creating a healthy campus community. Working together we can create an environment where students, faculty and staff support each other to maintain health and well-being. We offer comprehensive, holistic and accessible programs and services to foster all dimensions of wellness. Services include:</p> <ul style="list-style-type: none"> • Health Services in family medicine, chiropractic care, psychiatry, nutrition, massage therapy • Health promotion and outreach • Mental Health Services: case management, student-at-risk support, workshops seminars and counselling services for personal, academic and career development. Launched last year - an After-Hours Telephone line in collaboration with the Distress Centre and Wood’s Homes’ Community Resource Team. • Health Services - Attended Appointments (Physician, Psychiatry, Massage, Chiropractor, Nutrition) Total –31,345 • Counselling appointments:4581 • Case management and intake - 3377, and groups - 346 students. 	1,674,206	1,733,114	58,909

	2015-2016	2016-2017	Change
<ul style="list-style-type: none"> Health promotion and outreach: 193 participants at the 2016 Wellness Summit and 7001 students, faculty and staff reached. <p>Faith & Spirituality Centre - The Faith & Spirituality Centre seeks to cultivate a pluralistic community by encouraging cultural and religious literacy, community building, and social change as an integral part of the student experience. Faith and Spirituality Events:</p> <ul style="list-style-type: none"> 109,656 participants & visits (includes use of space by student groups as well as FSC drop-ins, events and one-on-one support) 			
<p>Environmental Health / Safety / Compliance – A diverse range of services including support for the Safe Walk and Working Alone programs, security for student events, risk assessments, WCB coverage for distance education students, international travel registration, various types of liability, vehicle and accident insurance required for students to complete academic programs and research, health and safety and environmental programs, and international and domestic emergency response.</p> <ul style="list-style-type: none"> Safewalk: 649 escorts, approximately 271 by student volunteers during the Fall and Winter semesters, and 378 by Campus Security (CS) during off hours and Spring and Summer semesters International Travel: 3209 trip were registered with 101 countries visited. Health and Safety Training for Undergrad/Grad Students – 7,709 courses taken (23 different courses delivered from April – March.) Top three courses were: <ul style="list-style-type: none"> Occupational Health and Safety Orientation – 1475 Hazard Assessment Training – 1382 WHMIS - 1376 15 presentations to student and staff groups regarding Campus Security services at start of fall and winter terms. Campus Security support including medical assistance for student campus events and for the Den <p>General emergency management support including development of the UCEmergency App and emergency drills in all buildings including two in each residence building during the academic year.</p>	1,656,359	1,851,342	194,983
Total Expenses	15,142,448	15,790,001	647,553
Total Revenue	11,835,143	12,368,999	533,856
Net Revenue Over Expense	(3,307,305)	(3,421,001)	(113,697)

In addition, but not included in this MNIF Report are:

	2015-2016	2016-2017	Change
<p>Student Ombuds Office - The Student Ombuds Office is a confidential, independent, and impartial resource for all members of the university community on student related questions and issues.</p> <ul style="list-style-type: none"> • Provides students with guidance and advice to help them understand policies and procedures • Discusses strategies and tips for constructively raising and resolving concerns • Provides coaching and guidance to help students make informed decisions, and providing appropriate referrals to other campus resources • Students may access the office at any stage in a problem or dispute • 503 new files opened (as compared to 438 for the same period of the year prior) 			
<p>The Office of Diversity, Equity and Protected Disclosure - provides leadership and serves all constituencies on campus, including students through partnerships, advocacy, advice and consultation, protected disclosure investigations, education opportunities, learning events, committee work and funding for diversity, equity and inclusion related events on campus.</p> <ul style="list-style-type: none"> • In Person Consultations – 100 • Phone Calls - 50 • Email Inquiries - 50 • In person consultations/protected disclosures (undergraduate and graduate students) - 31 • Educational Presentations (2) - 25 • Initial contact phone calls – 45 • Initial contact emails inquiries – 21 <p>Events</p> <ul style="list-style-type: none"> • Diversity Week – Included students on main, Foothills and Qatar campuses as participants, organizers, presenters and volunteers • TIL Speed Dating – provided information about ODEPD to over 100 TA’s • Guest Lectures – 50 students • Inclusion Zone – 3 workshops – 60 attendees • Impact of ID in the Classroom – with TIL – 12 attendees • Teaching Controversial Subjects – 3 workshops with TIL – 60 attendees (one of these was for Graduate Students only) • Bullying Workshops (2) - 35 attendees • Presentation for Amnesty International Student Club – 30 attendees <p>Financial or In-Kind Support for Events for Students</p> <ul style="list-style-type: none"> • LGBTQ+ in the Workplace • The ABC’s of LGBTQ+ • Inclusion in the Workplace • Black History Month • Under the Umbrella We Met with Alberta Civil Liberties Research Centre • SEXXY – Orientation for Undergraduate Students - 8 performances – with SES and School of Creative and Performing Arts (Drama) • How to be an Ally – Q Centre • Lawrence Hill – talk on campus for Drama Students – 20 • SheBiz – for young women in Engineering 			
Total Expenses (Student Ombuds & ODEPD)	581,413	608,868	27,455