

Student-at-Risk Policy

Classification Health, Safety and Environment	Table of Contents 1 Purpose 1 2 Scope 1 3 Definitions 1 4 Policy Statement 2 5 Responsibilities..... 3 6 Related Policies 3 7 Related Information 4 8 History 4
Approval Authority General Faculties Council	
Implementation Authority Vice-Provost (Student Experience)	
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1 Purpose

The purpose of this policy is to:

- a) identify resources available to Students who are exhibiting or affected by At-Risk Behaviour;
- b) advise those who observe At-Risk Behaviour of available resources and reporting procedures.

2 Scope

This policy applies to At-Risk Behaviour of Students.

3 Definitions

In this policy:

- a) “At-Risk Behaviour” means Threats or behaviour exhibited by a Student that may indicate a physical or mental state that could result in a Threat to themselves or others, including but not limited to:
 - i. the disclosure of suicidal thoughts to one or more individuals, or the demonstration of other signs of suicidality;
 - ii. violent acts including patterns of fear inducing behaviour;
 - iii. paranoia; and
 - iv. expressions of violent ideation (e.g. violent thoughts, images or plans).
- b) “Student” means an individual registered in a University course or program of study.
- c) “Student-at-Risk Team” means a multi-disciplinary resource team comprised of University staff members representing Student Wellness, Campus Security (as required), Student Services, Residence Services and ad hoc committee members that coordinates intervention and support in response to At-Risk Behaviour.
- d) “Threat” means behaviour that creates the apprehension of physical harm to the person exhibiting the behaviour or to others and may include verbal or written

communication or physical action which indicates an intention to hurt or, threaten danger or harm.

- e) "Threat Assessment Committee (TAC)" means a multi-disciplinary resource team comprised of University staff members representing Campus Security, Human Resources, Student Services, Student Wellness and Staff Wellness and ad hoc committee members that responds to reports of actual or potential workplace violence as provided for in the Workplace Violence Policy.
- f) "University" means the University of Calgary.

4 Policy Statement

4.1 The University will:

- a) provide support and resources to assist in addressing At-Risk Behaviour;
- b) establish processes to report At-Risk Behaviour; and
- c) respond to reports of At-Risk Behaviour.

4.2 When addressing reported concerns of At-Risk Behaviour, the University will make decisions with a view to the health and safety of the Student and / or other members of the University community.

Reporting

4.3 Anyone who observes At-Risk Behaviour that indicates a risk of imminent harm should make a report to Campus Security, and call emergency services (911) if an emergency response is required.

4.4 Anyone who observes At-Risk Behaviour where there is no indication of a risk of imminent harm to the person exhibiting the behaviour or others should make a report to Campus Security, the Student Support and Case Management Coordinator or the Student-at-Risk Team.

4.5 Students who think they are exhibiting At-Risk Behaviour may self-report as set out in 4.3 and 4.4.

Student-at-Risk Team

4.6 The primary focus of the Student-at-Risk Team is to ensure the Student who is exhibiting At-Risk Behaviour and individuals affected by such behavior have access to resources and support to promote and assist in addressing Student health and safety and the health and safety of the University community.

Assessment

4.7 The Student-at-Risk Team has the authority to collect, use and disclose Student information required for the assessment and management of At-Risk Behaviour.

4.8 In order to assess and manage At-Risk Behaviour the Student-at-Risk Team may require assessment support or consultation with mental health experts external to the University. In these instances, the Student may be asked to undergo assessment by experts independent of the University.

4.9 If, in accordance with section 4.8, a Student is asked to undergo assessment, the Director of Campus Security, in consultation with the Student-at-Risk Team, may issue a trespass notice until such assessment is completed, the results are released to the

Student-at-Risk Team, and the Student-at-Risk Team has reviewed the results and taken appropriate measures to address any identified risks.

Response

- 4.10** The Student-at-Risk Team may take action in response to a Student exhibiting At-Risk Behaviour which may include:
- an initial case assessment including violence triage assessment;
 - an offer of appropriate support and/or referral to support services (e.g. counselling);
 - an assessment as set out in section 4.8;
 - continuing to assess behaviour of the Student that is brought to the attention of the Student-at-Risk Team; and
 - if the violence triage assessment warrants, referral of the case to TAC.
- 4.11** If the assessment of the At-Risk Behaviour identifies conduct that may be Student Non-Academic Misconduct as defined in the Student Non-Academic Misconduct Policy, the case may be referred to the Student Conduct Office for investigation under the Student Non-Academic Misconduct Procedure once the Student-at-Risk Team has taken action in accordance with this policy.
- 4.12** The Office of the Vice-Provost (Student Experience) will provide an annual update on the nature and number of cases that are referred to the Student-at-Risk Team under this policy to the General Faculties Council.

5 Responsibilities

- 5.1** Student Wellness will:
- provide resources and referrals for Students and other individuals who have been affected by At-Risk Behaviour; and
 - participate on the Student-at-Risk Team.
- 5.2** The Student Support and Case Management Coordinator will:
- receive and respond to reports of At-Risk Behaviour;
 - provide resources and referrals for Students and other individuals who have been affected by At-Risk Behaviour; and
 - participate on the Student-at-Risk Team.
- 5.3** Campus Security will:
- receive and respond to reports of At-Risk Behaviour; and
 - participate as required on the Student-at-Risk Team.
- 5.4** The Student-at-Risk Team will:
- receive and respond to reports of At-Risk Behaviour;
 - provide support and referral to Students and other individuals affected by At-Risk Behaviour; and
 - refer cases to TAC where the violence triage assessment results in a positive outcome for risk of violence with identified risk to others.

6 Related Policies

[Student Non-Academic Misconduct Policy](#)
[Privacy Policy](#)
[Workplace Violence Policy](#)

- 7 Related Information** [Student-at-Risk Team](#)
[Responding to Students in Distress](#)
- 8 History**
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| February 4, 2010 | Approved and Effective. Student-at-Risk sections as part of the Non-Academic Misconduct Policy (2010-02-04, revised 2011-10-20). |
| April 16, 2015 | Revised. Student-at-Risk sections removed from the revised Non-Academic Misconduct Policy, i.e. Student Non-Academic Misconduct Policy (2014-12-11), and addressed in this Student-at-Risk Policy. |
| May 15, 2018 | Editorial Revision. Updated “Student” definition. |
| January 1, 2020 | Editorial Revision. Updated format and links. |