## **Workplace Mental Health Minute**

Take a minute to check-in with yourself.

Ask "how am I doing?" Your mental health is important every day.

#### When you need help

Seeking support in a timely manner is vital and can help you get back on track

#### WellBeing and WorkLife

Staff Wellness 403.220.2918 ucalgary.ca/staffwellness Employee & Family
Assistance Program
TELUS Health (formerly Lifeworks)

UCalgary Line: 1.866.424.0699

## Stress, Job Performance & Wellbeing

You are not alone.

Did you know that 51% of Canadians experience high job stress.

# Learn how to create a supportive work environment and to maintain your own mental health and wellbeing!

#### **Staff Wellness offers these workshops:**

- The Working Mind
- Health and Wellbeing in the Workplace

# **Remain Physically Active**

Physical activity can improve cardiovascular health, mobility, longevity, sleep, mental health and more.

- Access <u>Active Living</u> for classes and registered programs.
- Take micro-breaks from your computer stretch, walk, grab a glass of water. Contact Staff Wellness to learn more about ergonomic workshops.
- If working from home, integrate movement into your day to simulate the daily movement we get on campus.

## **Monitor Media Intake**

Staying up-to-date and informed is important to our physical health but too much information can have unintended impacts to our mental health.

#### Things to consider:

- Be selective and look for credible, fact-based news sources.
- Set limits around the amount of time you check-in with your sources during the day and limit how long you spend in these spaces.
- Look for positive, inspiring and hopeful news.

# Implement Structure and Routine

#### Creating structure and routine in our day can help reduce stress by:

- freeing up cognitive resources
- overriding rumination and worry
- focusing on positive, productive pursuits
- adding to feelings of control

#### **Strategies to consider:**

- Schedule mental and physical breaks throughout the day
- Create realistic and achievable daily task list(s)
- Designate, plan and prepare specific self-care activities

## **Plan Self-Care**

When busy and settled into routines, don't lose sight of self-care.

Proactively seek-out and schedule self-care strategies to move us through the semester.

- Take time for mindfulness. Breathing, meditation and yoga are all important activities that promote being present.
- Eat well. choosing healthy and nourishing foods
- Focus on restorative sleep routines.

# **Practice Compassion**

- We're in the same storm on different boats.
- Try to recognize everyone is going through this moment under varying circumstances.
- Your own reactions and emotions are okay, as are others.
- Communicate your comfort level to those you interact with and encourage others to do the same.

# Reach out for Support

### Support is available for you.

- If stress is impacting your ability to participate or complete daily tasks, or activities, reach out to your community—friends, family, faith, or through counselling or crisis lines.
- Employee and Family Assistance Program TELUS Health (Formerly Lifeworks) UCalgary Line: 1.866.424.0699