Postdoc Hire - Onboarding At a Glance

Prior to Postdoc's first day - Onboarding Activities



Postdoc Accepts
Offer



HR Postdoc Office send a Welcome email to the Prospective Postdoc (copying the PI, Faculty/Department Onboarding Coordinator (OBC) and the Postdoc Office). Once offer is accepted; Welcoming the new Postdoc and providing a link to information for new Postdocs available On the Postdoc and HR web site.





Human Resources processes the Postdoc Appointment hire once all applicable documentation is received (including Work Permit Information) and notifies the Postdoc Office of the hire and provides the University ID.



Relocation Resources



System generated notification is sent to OBC confirming the Postdoc Job has been hired. The OBC initiates their Onboarding Checklist.





System generated notification is sent to RTM confirming the Postdoc Job has been hired.

They are directed to the Postdoc Onboarding checklist for Supervisors.

PI / Supervisor



Postdoc creates IT Account and then begins the 'prior to day one' onboarding activities, including updating personal Info, benefits enrollment, tax forms submission and direct deposit set-up.

Postdoc Checklist

On or after Day One – Onboarding Activities





PI and/or Onboarding Coordinator introduces Postdoc to their Buddy, arranges a campus tour, discusses performance expectation and reviews key policies.



Postdoc completes Day One Onboarding activities including, picking up their UCID card and registering for scheduled training.



Postdoc Office will schedule
New Postdoc Orientation
session at both Main and Foothills
Campuses. Invitation will be emailed
to all new postdocs to
attend and register.