UNIVERSITY OF CALGARY

POLICIES AND PROCEDURES FOR THE APPOINTMENT OF FACULTY PROFESSORS

The Board of Governors at the University of Calgary allows retired members of the academic staff to be appointed as "Faculty Professors". In making these appointments, the University provides a means whereby important and productive research, scholarship and creative activity can be continued, on a selective basis, beyond the date of a professor's retirement. The following policies and procedures codify and clarify the practices used for the appointment of Faculty Professors since this category of appointment was originally introduced by the Board of Governor's in 1994.

1. A retiring member of the academic staff of the University of Calgary may be recommended by the Dean of the Faculty to the Provost and Vice-President (Academic) for an appointment of one to five years' duration as a Faculty Professor. The initiative in selecting retiring faculty members for such an appointment rests with the University.

2. Before making a recommendation to the Provost and Vice-President (Academic), a Dean considering a candidate for an appointment as a Faculty Professor should first seek advice from the Faculty Promotions Committee.

3. In order to qualify for an appointment as a Faculty Professor, a retiring faculty member must have an on-going independent research program that would warrant a continuing research affiliation with a Faculty at the University of Calgary and would benefit its research affiliation with a Faculty at the University of Calgary and would benefit its graduate students. Normally such a program would be expected to be eligible for and attract sponsorship from one of the granting councils or from a similar external source.

4. Such an appointment carries with it the expectation that the appointee will accept supervisory and examining responsibilities for suitably qualified graduate students.

5. The University of Calgary will make every effort to provide those appointed as Faculty Professors with the space, facilities and other resources required to pursue the program of research, scholarly or creative work in a manner that is commensurate with its scope and nature.

6. In order to be eligible for grants, a Faculty Professor may not be employed or directed by another researcher.

7. A stipend can be paid to a Faculty Professor only if it is warranted by the graduate supervisory load carried by the Faculty Professor, and only if it is approved the Provost and Vice-President (Academic) on the recommendation of the Dean.

8. An appointment as a Faculty Professor can be renewed on the recommendation of the Dean and with the approval of the Provost and Vice-President (Academic).

9. A Faculty Professor is governed by all pertinent University policies (e.g. Integrity in Scholarly Activity, Principles of Conduct).

10. Apart from the supervision and examination of graduate students, any teaching performed by a Faculty Professor requires a separate term-certain appointment that conforms to the requirements of the Collective Agreement between the Governors and the University of Calgary Faculty Association and to the provisions of the Appointments, Promotions and Dismissal manual approved by General Faculties Council and the Board of Governors.