

**Salary Scales and Increments July 1, 2024 - June 30, 2028 - applicable to Academic Staff Members
holding Continuing, Contingent Term, and Limited Term Appointments**

Rank	Salary Range July 1, 2024		Salary Range July 1, 2025		Salary Range July 1, 2026		Salary Range July 1, 2027		PTR Value
	min	max	min	max	min	max	min	max	
Assistant Professor	84,083	117,690	86,606	121,221	89,204	124,857	91,880	128,603	2.5% with \$2,380 minimum
Associate Professor	98,501	130,382	101,456	134,293	104,500	138,322	107,635	142,472	2.5%
	130,383	153,459	134,294	158,062	138,323	162,804	142,473	167,688	1.3%
Professor	115,136	159,229	118,591	164,006	122,148	168,926	125,813	173,994	2.5%
	159,230	206,000	164,007	212,180	168,927	218,545	173,995	225,102	1.3%
	206,001	257,500	212,181	265,225	218,546	273,182	225,103	281,377	1.0%
	257,501	N/A	265,226	N/A	273,183	N/A	281,378	N/A	0.7%
Assistant Professor (Teaching)	75,212	117,690	77,468	121,221	79,792	124,857	82,186	128,603	2.5% with \$2,380 minimum
Associate Professor (Teaching)	89,629	130,382	92,317	134,293	95,087	138,322	97,940	142,472	2.5%
	130,383	153,459	134,294	158,062	138,323	162,804	142,473	167,688	1.3%
Professor (Teaching)	115,136	159,229	118,591	164,006	122,148	168,926	125,813	173,994	2.5%
	159,230	206,000	164,007	212,180	168,927	218,545	173,995	225,102	1.3%
	206,001	257,500	212,181	265,225	218,546	273,182	225,103	281,377	1.0%
	257,501	288,345	265,226	296,996	273,183	305,906	281,378	315,083	0.7%
Assistant Librarian Assistant Archivist Assistant Curator	68,558	87,691	70,615	90,322	72,733	93,031	74,915	95,822	2.5% with \$2,380 minimum
Associate Librarian Associate Archivist Associate Curator	80,756	107,306	83,179	110,526	85,674	113,841	88,244	117,257	2.5% with \$2,380 minimum

Librarian, Archivist, Curator	89,629	130,382	92,317	134,293	95,087	138,322	97,940	142,472	2.5%
	130,383	153,459	134,294	158,062	138,323	162,804	142,473	167,688	1.3%
Counsellor (Instructor)	74,102	107,306	76,325	110,526	78,615	113,841	80,974	117,257	2.5% with \$2,380 minimum
Counsellor (Professorial)	79,648	108,461	82,037	111,715	84,498	115,066	87,033	118,518	2.5% with \$2,380 minimum
Sr. Counsellor (Instructor), Sexual Harassment Advisor	84,083	117,690	86,606	121,221	89,204	124,857	91,880	128,603	2.5% with \$2,380 minimum
Sr. Counsellor (Professorial) Director, International Centre Director, Indigenous Strategy	89,629	130,382	92,317	134,293	95,087	138,322	97,940	142,472	2.5% with \$2,380 minimum
	130,383	153,459	134,294	158,062	138,323	162,804	142,473	167,688	1.3%
Educational Developer	89,629	130,382	92,317	134,293	95,087	138,322	97,940	142,472	2.5% with \$2,380 minimum
	130,383	153,459	134,294	158,062	138,323	162,804	142,473	167,688	1.3%
Senior Educational Developer	115,136	159,229	118,591	164,006	122,148	168,926	125,813	173,994	2.5%
	159,230	206,000	164,007	212,180	168,927	218,545	173,995	225,102	1.3%
	206,001	257,500	212,181	265,225	218,546	273,182	225,103	281,377	1.0%
	257,501	288,345	265,226	296,996	273,183	305,906	281,378	315,083	0.7%
Senior Advisor, Protected Disclosure and Research Integrity	112,962	173,964	116,351	179,183	119,842	184,558	123,437	190,095	2.5%

Advisor, Protected Disclosure and Research Integrity	91,217	141,346	93,953	145,586	96,772	149,954	99,675	154,452	2.5% with \$2,380 minimum
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