



UNIVERSITY OF  
CALGARY

## 2026 Emeriti Timeline

Dates might not appear exactly as shown in the collective agreement due to adjustments for weekends or paid holidays.

DATES	PROCESS	COLLECTIVE AGREEMENT ARTICLE
<b>February 6</b>	The emeriti process begins; Deans evaluate academic staff members for emeriti consideration.	
<b>By February 23</b> Or as soon as possible	Academic staff members are informed whether they have been granted emeriti status.	33.5
<b>February 24 – March 24</b>	If an academic staff member is notified that emeriti status has not been granted under Article 33.5, they may submit a written request to the Dean asking for the decision to be reconsidered. The request must include supporting documentation and must be submitted <b>within 20 work days</b> of receiving the notice.	33.6
<b>By April 10</b>	The Dean provides a written response within <b>10 work days</b> of receiving the request for reconsideration.	33.6
<b>No later than April 15</b>	If the Dean does not approve the request, the academic staff member may apply to the Promotion Review Committee (PRC) for consideration of emeriti status.	33.6
<b>April</b>	The Promotion Review Committee meets to review applications.	
<b>April/May</b>	The PRC's decision is communicated to the academic staff member. This decision is final and binding and cannot be appealed or grieved.	33.6
<b>By July 1</b> Or as soon as possible	Emeriti status is applied, effective the same date as the academic staff member's retirement.	