

Indicators of Academic Work

Original

1. independently conducting or directing research;
2. the creation of research papers or other scholarly publications;
3. the dissemination of the results of research by means appropriate to the discipline;
4. influencing research topics and allocation of research grants;
5. teaching and assessing students, as well as the supervision of graduate students; and
6. producing materials or providing curriculum direction on credit courses.

Revised

1. Independently pursuing scholarship and conducting or directing scholarly research projects
2. Independently conducting inquiry into teaching and learning processes and practices
3. Authoring research papers, other scholarly publications, or leading scholarly research creation¹
4. Disseminating the results of scholarly research by means appropriate to the discipline
5. Creating, discovering and contributing new knowledge to one's academic discipline
6. Competing for research grants and awards
7. Performing peer review of others' scholarly outputs and research grant applications
8. Employing research and scholarship to conduct the teaching and assessment of student learning in government approved programs
9. Setting and developing program and course curricula for government approved programs
10. Formally supervising undergraduate, graduate students and research trainees in lab and non-lab settings
11. Setting and overseeing academic standards in programs, examinations and assessment and suitability to practice (in professional programs)
12. Contributing leadership service to the discipline, profession and institution, including scholarly associations and societies²
13. Continuously developing academic competence and effectiveness

¹ In accordance with the University's Research Integrity Policy

² The performance of service alone will not result in the determination that a role is academic