LETTER OF UNDERSTANDING

Between:

The Governors of the University of Calgary (the "Governors")

-and-

The Graduate Students' Association of the University of Calgary (the "GSA")

Re: Graduate Assistant (Research) Appointments in Business and Administrative Units

The Parties hereby agree to the following:

- Business and Administrative Units may hire an individual in a Graduate Assistant (Research) appointment without the funding restriction contained in Article 5.1 c).
- 2. The parties agree to assess and evaluate these appointments during the Joint Committee meetings and to prepare an annual report on their use.

This Letter of Understanding will expire on December 31, 2022.

On behalf of t	he Governors:
Dru Marshall	Provost and VP (Academic)

On behalf of the Association: Brit Paris, Chair – Labour Relations Committee

June 9,2020

June 12, 2020

Date

Date