

## Emergency Retention Mechanism Statement

Canada Research Chair – Tier II

Faculty of Arts

The University of Calgary intends to nominate an emerging leader for a CRC Tier II Canada Research Chair, in the Faculty of Arts. This Chair position is an emergency retention.

This researcher has been invited for interviews at other institutions for CRC positions, and the University of Calgary wishes to retain this Faculty member. The loss of this individual would be detrimental to strategic priority areas of the University, including Human Dynamics in a Changing World, the Indigenous Strategy *ii'taa'poh'to'p*, and the emerging priority of Child Health and Wellness.

The University of Calgary has taken our equity and diversity targets into consideration for this decision.

The University of Calgary recognizes that candidates have varying career paths and that career interruptions can be part of an excellent academic record. Assessment committees have been instructed to give careful consideration to, and be sensitive to the impact of career interruptions, when assessing the candidate's research productivity. All nominations are subject to review and approval by the Canada Research Chairs Tri-Agency Institutional Programs Secretariat.

This decision was approved by:

Dr. André Buret, Interim Vice-President (Research)

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If you have any questions or concerns regarding this decision please contact:

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