

Emergency Retention Mechanism Statement

Canada Research Chair – Tier 2

Faculty of Arts

The University of Calgary intends to nominate an emerging leader for a CRC Tier 2 Canada Research Chair in the Faculty of Arts. This Chair position is an emergency retention.

This researcher has been offered a CRC position at another institution, and the University of Calgary wishes to retain this Faculty member. The loss of this individual would be detrimental to strategic priority areas of the University, including new areas of focus for transdisciplinary scholarship such as *Cities and Societies* and *Democracy and Social Change*.

The UCalgary is committed to research excellence and embedding equity, diversity, inclusion, and accessibility in the research ecosystem. The utilization of the Emergency Retention mechanism was done in compliance with the Canada Research Chairs Program requirements (refer to [Requirements for recruiting and nominating Canada Research Chairs](#)) and with careful consideration of current and future equity and diversity targets for the allocation of CRCs.

All nominations are subject to review and approval by the Canada Research Chairs Tri-Agency Institutional Programs Secretariat.

This decision was approved by:

Dr. William Ghali, Vice-President (Research)

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If you have any questions or concerns regarding this decision please contact:

Dr. Kirsten Exall, Director

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Posting Date: August 25, 2023

Closing Date: September 25, 2023