**SLT Performance Management**

The Executive Leadership Team (ELT) and extended Senior Leadership Team (SLT) set their strategic objectives and performance priorities based on the Academic Year (July 1st to June 30th). A new strategic plan is submitted to the Board of Governors (BOG) every year, typically near the end of June, for the next year.

All SLT members are required to participate in the Performance Management process on an annual basis.

**The typical timeline is as follows:**

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| Your Annual Performance Summary | April/May |
| Year End Performance Review Meeting | June |
| New objectives agreed for SLT/ELT | June/July |
| Performance Review Summaries and compensation recommendations to VP, Provost and President for approval | July |
| Salary increase letters distributed; if salary increase, retro to July 1 | By end of August |
| Mid Year Performance Reviews | January |