

# **Consolidated Financial Statements**

For the Year Ended March 31, 2014



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The University is responsible for the preparation of the consolidated financial statements and has prepared them in accordance with Canadian Public Sector Accounting Standards as described in note 2 to the financial statements. The financial statements present fairly the financial position of the University as at March 31, 2014 and the results of its operations, remeasurement gains and losses and cash flows for the year then ended.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, the University has developed and maintains a system of internal control designed to provide reasonable assurance that University assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of the financial statements.

The Board of Governors carries out its responsibility for review of the financial statements principally through its Audit Committee. The Audit Committee meets with Management and the External Auditor to discuss the results of audit examinations and financial reporting matters. The External Auditor has full access to the Audit Committee, with and without the presence of Management.

The financial statements for the year ended March 31, 2014 have been reported on by the Auditor General of the Province of Alberta, the auditor appointed under *The Post-secondary Learning Act*. The Independent Auditor's Report outlines the scope of his examination and provides his opinion on the fairness of presentation of the information in the financial statements.

[Original Signed by Elizabeth Cannon President]

[Original signed by Jonathan Gebert Vice-President, Finance and Services]



# Independent Auditor's Report

To the Board of Governors of the University of Calgary

# **Report on the Consolidated Financial Statements**

I have audited the accompanying consolidated financial statements of the University of Calgary, which comprise the consolidated statement of financial position as at March 31, 2014, and the consolidated statements of operations, remeasurement gains and losses, and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

# Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

# Auditor's Responsibility

My responsibility is to express an opinion on these consolidated financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

# Opinion

In my opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the University of Calgary as at March 31, 2014, and the results of its operations, its remeasurement gains and losses, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

[Original signed by Merwan N. Saher, FCA]

Auditor General

May 30, 2014

Edmonton, Alberta



	2014	2013
Assets		
Cash and cash equivalents (Note 3)	\$ 392,288	\$ 399,399
Portfolio investments (Note 4)	1,395,273	1,126,510
Accounts receivable	90,012	100,197
Inventory and prepaid expenses	29,968	28,007
Tangible capital assets (Note 6)	1,626,849	1,569,422
Investment in government business enterprises (Note 7)	3,702	1,205
	\$ 3,538,092	\$ 3,224,740
Liabilities		
Accounts payable and accrued liabilities	\$ 149,156	\$ 122,070
Employee future benefit liabilities (Note 8)	134,267	131,407
Debt (Note 9)	298,897	156,446
Deferred revenue (Note 10)	1,751,224	1,771,421
	\$ 2,333,544	\$ 2,181,344
Net Assets		
Endowments (Note 11)	\$ 661,842	\$ 568,310
Accumulated operating surplus (Note 12)	536,032	470,332
Accumulated remeasurement gains	6,674	4,754
	\$ 1,204,548	\$ 1,043,396
	\$ 3,538,092	\$ 3,224,740

Contingent liabilities and guarantees, and contractual obligations (Note 13 and 14)

Approved by the Board of Governors:

[Original signed by Chair, Board of Governors]

[Original signed by VP, Finance and Services]

The accompanying notes are an integral part of these consolidated financial statements

# CONSOLIDATED STATEMENT OF OPERATIONS YEAR ENDED MARCH 31, 2014 (thousands of dollars)



		2014 Budget (Note 15)		2014		2013
Revenue						
Government of Alberta grants (Note 19)	\$	598,794	\$	575,604	\$	619.994
Federal and other government grants	Ŧ	136,458	Ŧ	124,954	+	118.214
Sales of services and products		103,745		110,582		107,636
Student tuition and fees		202,846		215,015		202,714
Donations and other grants		96,140		136,919		111,524
Investment income (Note 16)		40,083		45,826		33,297
Investment gain (loss) in government business enterprises (Note 7)		-		2,497		(2,288)
	\$	1,178,066	\$	1,211,397	\$	1,191,091
Expense						
Academic costs and institutional support	\$	710,431	\$	673,056	\$	654,951
Research	-	272,042	-	283,561		256,291
Special purpose and trust		81,023		85,418		87,512
Facilities operations and maintenance		67,209		63,921		58,978
Ancillary services		47,361		39,741		38,884
	\$	1,178,066	\$	1,145,697	\$	1,096,616
Excess of Revenue over Expense			\$	65,700	\$	94,475
Transfer from endowments			-	-		6,916
Change in accumulated operating surplus			\$	65,700	\$	101,391
Accumulated operating surplus, beginning of year			-	470,332		368,941
Accumulated operating surplus, end of year			\$	536,032	\$	470,332



	2014	2013
Accumulated remeasurement gains, beginning of year	\$ 4,754	\$ -
Unrealized gains attributable to: Foreign exchange Portfolio investments	265 2,987	407 4,347
Amounts reclassified to statement of operations: Foreign exchange Portfolio investments	(407) (925)	-
Accumulated remeasurement gains, end of year	\$ 6,674	\$ 4,754

The accompanying notes are an integral part of these consolidated financial statements

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2014 (thousands of dollars)



	2014			2013
Operating transactions				
Excess of revenue over expense	\$	65,700	\$	94,475
Add (deduct) non cash items:				
Amortization of tangible capital assets	\$	102,046	\$	103,255
Expended capital recognized as revenue		(73,851)		(74,687)
Increase in employee future benefit liabilities		2,860		5,602
Change in non cash items	\$	31,055	\$	34,170
Decrease (increase) in accounts receivable		10,185		(15,841)
(Increase) decrease in inventory and prepaid expenses		(1,961)		<b>1,985</b>
Increase (decrease) in accounts payable and accrued liabilities		27,086		(6,261)
Increase in deferred revenue, less expended capital recognized as revenue		53,654		91,461
Cash provided by operating transactions	\$	185,719	\$	199,989
Capital transactions	•		-	(
Acquisition of tangible capital assets	\$	(154,621)	\$	(124,818)
Proceeds on sale of tangible capital assets	<b>*</b>	8	<u>^</u>	20
Cash applied to capital transactions	\$	(154,613)	\$	(124,798)
Investing transactions				
Purchases of investments, net of sales	\$	(213,272)	\$	(66,797)
Change in investment in government business enterprises	•	(2,497)	*	2,557
Endowment investment - realized gains capitalized (Note 11)		25,889		1
Cash applied to investing transactions	\$	(189,880)	\$	(64,239)
Financing transactions				
Endowment donations (Note 11)	\$	9,212	\$	10,338
Debt - repayment		(5,049)		(5,152)
Debt - new financing	•	147,500	<b>^</b>	515
Cash provided by financing transactions	\$	151,663	\$	5,701
(Decrease) increase in cash and cash equivalents	\$	(7,111)	\$	16,653
Cash and cash equivalents, beginning of year		399,399		382,746
Cash and cash equivalents, end of year	\$	392,288	\$	399,399
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The accompanying notes are an integral part of these consolidated financial statements



## 1. Authority and purpose

"The Governors of the University of Calgary" is a corporation which manages and operates the University of Calgary ("the University") under the Post-secondary Learning Act (Alberta). All members of the Board of Governors are appointed by either the Lieutenant Governor in Council or the Minister of Innovation and Advanced Education, with the exception of the Chancellor and President, who are ex officio members. Under the Post-secondary Learning Act, Campus Alberta Sector Regulation, the University is a comprehensive academic and research institution offering undergraduate and graduate degree programs as well as a full range of continuing education programs and activities. The University is a registered charity, and under section 149 of the Income Tax Act (Canada), is exempt from the payment of income tax. This tax exemption does not extend to its wholly-owned subsidiaries, University Technologies International Inc. and West Campus Development Corporation.

## 2. Summary of significant accounting policies and reporting practices

#### (a) General – Canadian Public Accounting Standards (PSAS) and use of estimates

These consolidated financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS). The measurement of certain assets and liabilities, revenues and expenses are contingent upon future events; therefore, the preparation of these consolidated financial statements requires the use of estimates, which may vary from actual results. Management uses judgment to determine such estimates. Amortization of tangible capital assets, recognition of deferred revenue related to restricted grants and donations, and employee future benefit liabilities are the most significant items based on estimates. In management's opinion, the resulting estimates are within reasonable limits of materiality and are in accordance with the significant accounting policies summarized below. These significant accounting policies are presented to assist the reader in evaluating these consolidated financial statements and, together with the following notes, should be considered an integral part of the consolidated financial statements.

#### (b) Net debt model presentation

PSAS require a net debt presentation for the statement of financial position in the summary financial statements of governments. Net debt presentation reports the difference between financial assets and liabilities as net debt or net financial assets as an indicator of future revenues required to pay for past transactions and events. The University operates within the government reporting entity and does not finance all its expenditures by independently raising revenues. Accordingly, these consolidated financial statements do not report a net debt indicator.

#### (c) Valuation of financial assets and liabilities

The University's financial assets and liabilities are measured as follows:

Financial statement component	Measurement
Cash and cash equivalents	Amortized cost
Portfolio investments	Fair value
Derivatives	Fair value
Accounts receivable	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Debt	Amortized cost

Unrealized gains and losses from changes in the fair value of unrestricted financial instruments are recognized in the consolidated statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the consolidated statement of remeasurement gains and losses and recognized in the consolidated statement of operations.

Unrealized gains and losses from changes in the fair value of restricted financial instruments are recognized as a liability under deferred revenue or endowments as appropriate based on the restrictions on the earnings on the related restricted financial instrument.



#### (c) Valuation of financial assets and liabilities (Continued)

All financial assets except derivatives are assessed annually for impairment. Impaired financial losses are recognized as a decrease in revenue, except for the restricted amount which is recognized as a decrease in deferred revenue or a decrease in endowment net assets. A writedown of an investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense. Transaction costs are a component of cost for financial instruments measured using cost or amortized cost. Transaction costs are expensed for financial instruments measured at fair value.

University management evaluates contractual obligations for the existence of embedded derivatives and elects to either designate the entire contract at fair value or separately measure the value of the derivative component when characteristics of the derivative are not closely related to the economic characteristics and risks of the contract itself. Contracts to buy or sell non-financial items for the University's normal course of business requirements are not recognized as financial assets or financial liabilities. The University does not participate in any derivative contracts with the exception of non-financial items which are purchased for the University's usage requirements.

#### (d) Revenue recognition

All revenue is reported on the accrual basis. Cash received for which goods or services have not been provided is recognized as deferred revenue.

#### Government grants, non-government grants and donations

Government transfers are referred to as government grants.

Restricted grants and donations are recognized as deferred revenue if the terms for use, or the terms along with the University's actions and communications as to the use, create a liability. These grants and donations are recognized as revenue as the terms are met. If the grants and donations are used to acquire or construct tangible capital assets, revenue will be recognized over the useful life of the tangible capital asset.

Government grants without terms for the use of the grant are recognized as revenue when the University is eligible to receive the funds. Unrestricted non-government grants and donations are recognized as revenue in the year received or in the year the funds are committed to the University if the amount can be reasonably estimated and collection is reasonably assured.

In-kind donations of services and materials are recognized at fair value when a fair value can be reasonably determined. Volunteers as well as University staff contribute an indeterminable number of hours per year to assist the University in carrying out its mandate; such contributed services are not recognized in these consolidated financial statements.

#### Grants and donations related to land

Grants and donations for the purchase of land are recognized as deferred revenue when received and recognized as revenue when the land is purchased. An in-kind grant or donation of land is recognized as revenue at the fair value of the land when a fair value can be reasonably determined. When the fair value cannot reasonably be determined, the in-kind grant or donation is recorded at nominal value.

## Endowments

Donations that must be maintained in perpetuity are recognized as a direct increase in endowment net assets when received or receivable. Investment income and unrealized gains and losses that also must be maintained in perpetuity are recognized as endowment net assets when receivable.



## (d) Revenue recognition (Continued)

#### Investment income

Investment income includes dividends, interest income, and realized gains or losses on the sale of investments. Unrealized gains and losses on investments from unrestricted grants and donations are recognized in the accumulated remeasurement gains and losses until settlement. Once realized, these gains and losses are recognized as revenue or expense. Investment income from restricted grants and donations is recognized as deferred revenue when the terms for use create a liability, and is recognized as revenue when the terms of the grants or donations are met.

## (e) Inventories

Inventories held for resale are valued at the lower of cost and expected net realizable value and are determined using the weighted average method. Inventories held for consumption are valued at cost.

## (f) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the asset. Cost includes overhead directly attributable to construction and development.

The cost, less residual value, of the tangible capital assets, excluding land, is amortized on a straightline basis over their estimated useful lives as follows:

Buildings	20-40 years
Furnishings, equipment and systems	3-10 years
Learning resources	10 years

Tangible capital assets writedowns are recorded when conditions indicate they no longer contribute to the University's ability to provide services, or when the value of future economic benefits associated with the capital assets are less than their net book value. The net writedowns are recognized as expense.

The University holds library permanent collections of rare books, and works of art collections. The value of the permanent collection has been excluded from the statement of financial position. Purchases of collection items are expensed in the period acquired.

## (g) Employee future benefits

## Pension

The University participates with other employers in the Public Service Pension Plan (PSPP) and the Universities Academic Pension Plan (UAPP). These pension plans are multi-employer defined benefit pension plans that provide pensions for the University's participating employees based on years of service and earnings.

Pension expense for the UAPP is actuarially determined using the projected benefit method prorated on service and is allocated to each participant based on their respective percentage of pensionable earnings. Actuarial gains or losses on the accrued benefit obligation are amortized over the expected average remaining service life.

The University does not have sufficient plan information on the PSPP to follow the standards for defined benefit accounting, and therefore follows the standards for defined contribution accounting. Accordingly, pension expense recorded for the PSPP is comprised of employer contributions to the plan that are required for its employees during the year, which are calculated based on actuarially predetermined amounts that are expected to provide the plan's future benefits.



## (g) Employee future benefits (Continued)

#### Supplementary retirement plans

The pension expense for defined benefit supplementary retirement plans is actuarially determined using the projected benefit method prorated on service. Actuarial gains or losses on the accrued benefit obligation are amortized over the expected service lifetime for each plan participant.

#### (h) Investment in government not for profit organization and government partnership

The consolidated financial statements include the financial results of the Arctic Institute of North America (AINA), a nonprofit organization controlled by the University. AINA operates under the authority of the Act of the Federal Parliament (910 George VI, Chapter 45) to initiate, encourage and support northern research and to advance the study of arctic conditions and problems.

The consolidated financial statements use the proportionate consolidation method to record the University's proportionate share of the Western Canadian Universities Marine Sciences Society (20% interest) a government partnership with five university members to provide research infrastructure in the marine sciences for its member universities and the worldwide scientific community.

#### (i) Investment in government business enterprises

Government business enterprises, owned or controlled by the University but not dependent on the University for their continuing operations, are included in the consolidated financial statements using the modified equity method. Under the modified equity method, the equity method of accounting is modified only to the extent that the business entity accounting principles are not adjusted to conform to those of the University. Thus, the University's investment in these entities is recorded at acquisition cost and is increased for the proportionate share of post acquisition earnings and decreased by post acquisition losses and distributions received. Wholly-owned entities accounted for by the modified equity basis include University Technologies Group (UTI) and West Campus Development Corporation (WCDC).

## (j) Funds and reserves

Certain amounts, as approved by the Board of Governors, are set aside in accumulated surplus for future operating and capital purposes. Transfers to / from funds and reserves are an adjustment to the respective fund when approved.

## (k) Foreign currency translation

Transaction amounts denominated in foreign currencies are translated into their Canadian dollar equivalents at exchange rates prevailing at the transaction dates. Carrying values of monetary assets and liabilities and non-monetary items included in the fair value category reflect the exchange rates at the statement of financial position date. Unrealized foreign exchange gains and losses are recognized in the statement of remeasurement gains and losses.

In the period of settlement, foreign exchange gains and losses are reclassified to the statement of operations, and the cumulative amount of remeasurement gains and losses is reversed in the statement of remeasurement gains and losses.

## (I) Expense by Function

The University used the following function categories on its statements of operations:

#### Academic costs and institutional support

Academic costs and institutional support includes expenses relating to activities directly and indirectly supporting innovative learning, programming, and teaching as well as administration and governance functions of the university.



## (k) Expense by Function (Continued)

#### Research

Research expenses relate primarily to activity funded by externally sponsored research funds intended for specific research purposes as well as internal funds designated for research related spending.

#### Special purpose and trust

Special purpose and trust is comprised of expenses relating to externally restricted funding for non-research related activities including scholarships and community service.

#### Facilities operations and maintenance

Facilities operations and maintenance function includes centralized management and maintenance of grounds and facilities, and buildings. Examples include utilities, facilities administration, building maintenance, custodial services, landscaping and grounds keeping, and major repairs and renovations.

#### Ancillary services

Ancillary expenses relate to secondary services available to students, faculty, and staff. Services include on campus residence, food services, university bookstores, microstore, Hotel Alma, and conference services.

#### (m) Future accounting changes

#### Liability for contaminated sites

In June 2010, the Public Sector Accounting Board (PSAB) issued PS 3260 *Liability for Contaminated Sites* to establish recognition, measurement and disclosure standards for liabilities associated with the remediation of contaminated sites. Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic, or radioactive material, or live organism that exceeds an environment standard. The new section defines activities included in a liability for remediation, establishes when to recognize and how to measure a liability for remediation, and provides the related financial statement presentation and disclosure requirements.

PS 3260 is effective for fiscal years beginning on or after April 1, 2014. The University is currently assessing the impact of this adoption on the consolidated financial statements and has not yet determined the effect.

#### 3. Cash and cash equivalents

	2014	2013
Cash Money market funds, short-term notes and treasury bills	\$ 3,810 388,478	\$ (1,073) 400,472
	\$ 392,288	\$ 399,399

Cash and cash equivalents include short-term investments with a maturity less than three months from the date of acquisition.



## 4. Portfolio investments

The composition, fair value, and annual market yields on portfolio investments are as follows:

	2014							
	Le	vel 1		Level 2	Leve	13		Total
Investments at fair value:								
Bonds								
Canadian government and corporate	\$	-	\$	476,463	\$	-	\$	476,463
Pooled investment funds - Canadian government and corporate bonds		-		163,071		-		163,071
Equities								
Canadian equity		83,640		-		-		83,640
Pooled investment funds - Canadian equity				165,791		-		165,791
Pooled investment funds - foreign equity		-		260,834		-		260,834
Other								
Canadian mortgage		-		202,537		-		202,537
Floating rate notes (1)		-		42,937		-		42,937
	\$	83,640	\$	1,311,633	\$	-	\$	1,395,273

<sup>(1)</sup> The categorization of floating rate notes has changed from level 3 to level 2 due to a change in valuation method from an estimated model to a valuation technique that uses market based inputs.

	2013							
	Leve	el 1		Level 2	Leve	el 3		Total
Investments at fair value:								
Bonds								
Canadian government and corporate	\$	-	\$	345,383	\$	-	\$	345,383
Pooled investment funds - Canadian government and corporate bonds		-		131,694		-		131,694
Equities								
Canadian equity		69,153		-		-		69,153
Pooled investment funds - Canadian equity		-		135,551		-		135,551
Pooled investment funds - foreign equity		-		236,711		-		236,711
Other				,				,
Canadian mortgage		-		168,568		-		168,568
Floating rate notes		-		-	3	39,450		39,450
	\$	69,153	\$	1,017,907	\$ 3	39,450	\$	1,126,510

The above tables provide an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into levels 1 to 3 based on the degree to which the fair value is observable:

Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets.

Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the assets, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 fair value measurements are those derived from valuation techniques that include inputs for the assets that are not based on observable market data (unobservable inputs).



## 4. Portfolio investments (Continued)

The University has policies and procedures in place governing asset mix, diversification, exposure limits, credit quality and performance measurement. The University's Investment Committee, a subcommittee of the Board of Governors, has delegated authority for oversight of the University's investments. The Investment Committee meets regularly to monitor investments, to review investment manager performance, to ensure compliance with the University's investment policies and to evaluate the continued appropriateness of the University's investment policies.

#### 5. Financial risk management

#### Market risk

The University is exposed to market risk, the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual security, its issuer or general market factors affecting all securities. To manage this risk, the University has established an investment policy with a target asset mix that is diversified by asset class with individual issuer limits and is designed to achieve a long-term rate of return that in real terms equals or exceeds total endowment expenditures with an acceptable level of risk.

The following details the University's portfolio sensitivity to an 8.0% increase or decrease in the market prices. The sensitivity rate is determined using the historical annualized standard deviation for the total endowment fund over a four year period as calculated internally. At March 31, 2014, if market prices had an 8.0% (2013 - 8.7%) increase or decrease with all other variables held constant, the increase or decrease in accumulated remeasurement gains and losses and endowment net assets – externally restricted contributions for the year would have totalled \$53,597 (2013 - \$49,416).

The University's management for risk has not changed from prior year.

#### Foreign currency risk

The University is exposed to foreign currency risk on investments that are denominated in foreign currencies, specifically U.S. dollars. The University does not use currency hedging or currency forward contracts or any other type of derivative financial instruments for trading or speculative purposes.

The impact of a change in value of U.S. dollars is as follows:

Currency		F	air Value	2.5	% decrease	1.0	% decrease	1.0	% increase	2.5	% increase
US dollar	US equity	\$	130,658	\$	127,392	\$	129,351	\$	131,965	\$	133,924
US dollar	International equity	\$	130,176	\$	126,922	\$	128,874	\$	131,478	\$	133,430

The University has entered into a contract with the Qatari government to operate a campus in Qatar. Expenses incurred are recovered from the government of Qatar and claims are adjusted to reflect currency fluctuations, thus reducing exchange risk exposure to the University.

## Liquidity risk

The University maintains a line of credit designed to ensure available funds to meet current and forecasted financial requirements as cost effectively as possible. At March 31, 2014 the University has committed borrowing facilities of \$15,000 none of which has been drawn.

## Credit risk

The University is exposed to credit risk on investments arising from the potential failure of a counterparty, debtor or issuer to honour its contractual obligations. To manage this risk, the University only invests in investment grade issuers as guided by the Investment policy. The credit risk from accounts receivable is relatively low as the majority of balances are due from government agencies and corporate sponsors. Credit risk from tuition is managed through restricted enrolment activities for students with delinquent balances and maintaining standard collection procedures.



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## 5. Financial risk management (Continued)

The credit rating for Canadian government and corporate bonds held is as follows:

Credit Rating	2014	2013
AAA	39.77 %	36.50 %
AA	34.05 %	33.70 %
A	26.18 %	29.80 %
	100.00 %	100.00 %

#### Interest rate risk

Interest rate risk is the risk that future cash flows or fair values will fluctuate due to the volatility of market interest rates. The University is exposed to this risk on its interest bearing assets; cash deposits and bonds. Cash deposits are affected directly as they earn interest at market rates. Bonds are affected indirectly as they are subject to fluctuations in market values. Bonds are currently invested at the shorter end of the yield curve to reduce market value volatility.

The terms to maturity of interest-bearing securities held by the University are as follows:

Asset class	< 1 year	1 - 5 years	> 5 years	Average effective market yield
Money market funds, short-term notes and treasury bills	100.00 %	-	-	1.05 %
Canadian government and corporate bonds	14.50 %	81.60 %	3.90 %	1.68 %
Canadian mortgage fund	11.90 %	57.90 %	30.20 %	3.31 %
Floating rate notes	-	100.00 %	-	4.00 %

## 6. Tangible capital assets

	Building, ies and Site provements	urnishings, equipment nd systems	Learning resources	Land	Total
Cost					
Beginning of year	\$ 2,040,811	\$ 707,842	\$ 194,526	\$ 14,082	\$ 2,957,261
Additions	122,106	29,563	7,812	-	159,481
Disposals	-	(5,893)	-	-	(5,893)
	\$ 2,162,917	\$ 731,512	\$ 202,338	\$ 14,082	\$ 3,110,849
Accumulated amortization					
Beginning of year	\$ 662,665	\$ 573,621	\$ 151,553	\$ -	\$ 1,387,839
Additions	50,538	42,634	8,874	-	102,046
Disposals	-	(5,885)	-	-	(5,885)
	\$ 713,203	\$ 610,370	\$ 160,427	\$ -	\$ 1,484,000
Net book value at March 31, 2014	\$ 1,449,714	\$ 121,142	\$ 41,911	\$ 14,082	\$ 1,626,849
Net book value at March 31, 2013	\$ 1,378,146	\$ 134,221	\$ 42,973	\$ 14,082	\$ 1,569,422

Included in buildings, utilities and site improvements is \$154,985 (2013 - \$114,524) and in furnishings, equipment and systems is \$32,155 (2013 - \$22,578) recorded as construction in progress, which is not amortized as the assets are not yet available for use.

Acquisitions during the year included in-kind contributions (such as learning resources, equipment, software, buildings and land) in the amount of \$4,860 (2013 - \$3,609).



## 7. Investment in government business enterprises

University Technologies Group (UTI) and West Campus Development Corporation (WCDC) are wholly-owned subsidiaries of the University of Calgary. UTI Group operates to facilitate the transfer of intellectual property from the University to private business, thereby commercializing the scientific innovations of University researchers. The WCDC operates as trustee of the West Campus Development Trust (WCDT), which will sublease land to developers for the commercialization of residential and commercial development. The University is the beneficiary of WCDT and will receive distributions from the trust once leases are in place with developers.

The following table provides condensed supplementary financial information reported separately for each Investment in Government Business Enterprise owned by the University; namely the UTI and WCDT.

	University Technologies Group			West Campus Development Trust				Total			
	2014		2013		2014		2013		2014		2013
Assets											
Cash	\$ 2,557	\$	2,081	\$	31	\$	114	\$	2,588	\$	2,195
Accounts receivable	8,994		723		126		-		9,120		723
Promissory notes receivable	60		37		-		-		60		37
Prepaid expenses	23		32		25		15		48		47
Investments	926		703		-		-		926		703
Capital assets	49		67		223		-		272		67
Intangible assets	1,145		1,284		-		-		1,145		1,284
	\$13,754	\$	4,927	\$	405	\$	129	\$	14,159	\$	5,056
Liabilities	1 - 1 -			· ·					,		
Accounts payable and accrued liabilities	\$ 5,345	\$	727	\$	73	\$	2,101	\$	5,418	\$	2,828
Income taxes payable	6		2		-		-		<b>6</b>		2
Deferred revenue	172		804		-		-		172		804
Long term debt	-		217		4,861		-		4,861		217
	\$ 5,523	\$	1,750	\$	4,934	\$	2,101	\$	10,457	\$	3,851
Equity	+ 0,020	Ŧ	.,	Ť	.,	- T	_,	T	,	- <del>-</del>	
Share capital	\$ 5,333	\$	5,254		-		-	\$	5,333	\$	5,254
Deficit	2,898		(2,077)		(4,529)		(1,972)		(1,631)		(4,049)
	\$ 8,231	\$	3,177	\$	(4,529)	¢	(1,972)	¢	3,702	\$	1,205
	φ 0,231	Ψ	5,177	Ψ	(4,323)	ψ	(1,372)	Ψ	3,702	Ψ	1,200
	\$13,754	\$	4,927	\$	405	\$	129	\$	14,159	\$	5,056
Equity											
Revenues	\$ 7,387	\$	2,079	\$	-	\$	-	\$	7,387	\$	2,079
Expenses	2,333	Ŧ	2,698	1	2,557	-	1,669	Ť	4,890	+	4,367
F	ŕ	\$		¢		\$		¢	·	\$	
	\$ 5,054	φ	(619)	\$	(2,557)	Э	(1,669)	φ	2,497	Ф	(2,288)



## 8. Employee future benefit liabilities

Employee future benefit liabilities are comprised of the following:

	2014	2013
Universities Academic Pension Plan	\$ 123,199	\$ 120,959
Long-term Disability	1,855	1,956
Senior Management Administrative Leave Plan	379	272
Supplemental Retirement Pension Plan	8,834	8,220
	\$ 134,267	\$ 131,407

## (a) Defined benefit plans accounted for on a defined benefit basis

## **Universities Academic Pension Plan (UAPP)**

The UAPP is a multiemployer contributory joint defined benefit pension plan for academic and professional staff members. An actuarial valuation of the UAPP was carried out as at December 31, 2012 and was then extrapolated to March 31, 2014, resulting in a UAPP deficiency of \$1,056,921 (2013 - \$1,149,175) consisting of a pre-1992 deficiency (\$845,077) and a post-1991 deficiency (\$211,844). The University's portion of the UAPP deficiency has been allocated based on its percentage of the plan's total employer contributions for the year.

The unfunded deficiency for service prior to January 1, 1992 is financed by additional contributions of 1.25% (2013 - 1.25%) of salaries by the Government of Alberta. Employees and employers equally share the balance of the contributions of 2.87% (2013 - 2.34%) of salaries required to eliminate the unfunded deficiency by December 31, 2043. The Government of Alberta's obligation for the future additional contributions was \$310,693 at March 31, 2014. The unfunded deficiency for service after December 31, 1991 is financed by special payments of 5.54% (2013 - 5.54%) of pensionable earnings until December 31, 2021, 1.71% (2013 - 1.46%) of salaries for 2022 and 2023, 0.70% (2013 - 0.45%) of salaries for 2024 and 2025, and 0.25% (2013 - 0.0%) of salaries for 2026 and 2027, all shared equally between employees and employers.

## Supplementary retirement plans (SRP)

The University provides non-contributory defined benefit supplementary retirement benefits to executives. An actuarial valuation of these benefits was carried out as at March 31, 2014.



## 8. Employee future benefit liabilities (Continued)

The expenses and financial position of these defined benefit plans are as follows:

	March 3	1, 20	014			March 31, 2013						
	UAPP		Long term Supplementary disability <sup>(1)</sup> retirement <sup>(1)</sup>			UAPP	UAPP Long term disability <sup>(1)</sup>			pplementary etirement <sup>(1)</sup>		
<b>Expenses</b> Current service cost Interest cost Amortization of net actuarial	\$ 27,295 9,457	\$	- 49	\$	615 303	\$	25,760 10,673	\$	- 46	\$	581 288	
losses (gains) Past service costs	2,658 -		(567) 603		14 -		3,931 -		(576) 815		129 -	
Total expenses	\$ 39,410	\$	85	\$	932	\$	40,364	\$	285	\$	998	
Financial Position Accrued benefit obligation: Balance, beginning of year Current service cost Interest cost Benefits paid Past service costs Actuarial loss (gain)	\$ 609,195 27,295 38,644 (26,398) - 37,266	\$	1,956 - 49 (186) 603 (567)	\$	9,323 615 303 (319) - (185)	\$	591,919 25,760 39,284 (26,620) - (21,148)	\$	1,856 - (185) 815 (576)	\$	8,953 581 288 (470) - (29)	
Balance, end of year Plan assets	\$ 686,002 553,437	\$	1,855 -	\$	9,737 -	\$	609,195 465,376	\$	1,956 -	\$	9,323 -	
Plan deficit	\$ (132,565)	\$	(1,855)	\$	(9,737)	\$	(143,819)	\$	(1,956)	\$	(9,323)	
Unamortized net actuarial loss	\$ 9,366	\$	-	\$	903	\$	22,860	\$	-	\$	1,103	
Accrued benefit liability (1) The University plans to use it	\$ (123,199)	\$	(1,855)	\$	(8,834)	\$	(120,959)	\$	(1,956)	\$	(8,220)	

(1) The University plans to use its working capital to finance these future obligations.

The significant actuarial assumptions used to measure the accrued benefit obligation are as follows:

	March 31,	2014		March 31, 2013					
	UAPP	Long term disability	Supplementary retirement	UAPP	Long term disability	Supplementary retirement			
Accrued benefit obligation:									
Discount rate	6.60 %	2.90 %	<b>3.50 %</b>	6.20 %	2.60 %	3.10 %			
Long term average									
compensation increase	3.50 %	n/a	a 4.00 %	3.50 %	n/a	4.00 %			
Benefit cost:						· ·			
Discount rate	6.60 %	2.90 %	6 3.10 %	6.50 %	2.60 %	3.10 %			
Long term average									
compensation increase	3.50 %	n/a	a 4.00 %	3.50 %	n/a	4.00 %			
Alberta inflation (long term)	2.25 %	n/a	a 2.50 %	2.25 %	n/a	2.50 %			
Estimated average remaining									
service life	8.6 yrs	7.62 yrs	<b>5</b> (1)	10.2 yrs	7.85 yrs	(1)			

<sup>(1)</sup> SRP actuarial gains and losses and past service costs are amortized over the remaining contract terms of the participants.



## 8. Employee future benefit liabilities (Continued)

## (b) Defined benefit plans accounted for on a defined contribution basis

#### PSPP

The Public Service Pension Plan (PSPP) is a multiemployer contributory defined benefit pension plan for support staff members. As the University does not have sufficient information to follow the accounting standards for defined benefit plans, it is accounted for on a defined contribution basis. The pension expense recorded in these consolidated financial statements is \$20,957 (2013 - \$17,571).

An actuarial valuation of the PSPP was carried out as at December 31, 2012 and was then extrapolated to December 31, 2013. At December 31, 2013, the PSPP reported an actuarial deficiency of \$1,254,678 (2012 - \$1,645,141). For the year ended December 31, 2013 PSPP reported employer contributions of \$315,830 (2012 - \$257,350). For the 2013 calendar year, the University's employer contributions were \$20,730 (2012 - \$16,584). The PSPP's deficiency is being discharged through additional contributions from both employees and employers until 2028 (2012 - 2026). Other than the requirement to make additional contributions, the University does not bear any risk related to the PSPP deficiency.

Interest

## 9. Debt

Debt is measured at amortized cost and is comprised of the following:

			merest			
0	Collateral	Maturity date	rate %	2014		2013
Debentures payable to Alberta Capital Finance Au	uthority:					
Debenture for Schulich Expansion	2 a	December 2017	1.61% <b>\$</b>	60,000	\$	-
Debenture for Cascade Hall	2	May 2025	6.25%	10.929	Ŷ	11,530
Debenture for Residence Renewal Program	2	September 2026	4.43%	13,132		13,904
Debenture for Downtown Campus	1	March 2031	4.27%	13,473		14,004
Debenture for Health Renovation Innovation Centre/Parkade	2	April 2031	4.94%	4,848		5,019
Debenture for Child Development Centre/Parl	kade 2	June 2032	5.25%	1,656		1,708
Debenture for International Residence House		September 2032	4.69%	22,214		22,956
Debenture for Residences	2	December 2038	3.90%	87,500		-
Debenture for International Residence House	2	June 2039	5.10%	27,480		27,997
Debenture for Phase VI Residence	2	March 2040	4.73%	56,865		57,959
Mortgages payable to Canada Mortgage and Hous	sing Corpor	ation:				
Mortgage for Dining Centre, Kananaskis and Rundle Halls	2	March 2016	5.13%	226		331
Bank loans payable:						
Demand loan for Western Canadian Universit Marine Sciences Society	ties 2	November 2014	3.66%	2		5
Demand loan for Western Canadian Universit Marine Sciences Society	ties 2	December 2014	3.52%	9		20
Demand loan for Western Canadian Universit Marine Sciences Society	ties 2	April 2015	4.93%	292		306
			\$	298,626	\$	155,739
Obligations under capital leases			\$	271	\$	707
			\$	298,897	\$	156,446

(1) title to land, building; (2) none



## 9. Debt (Continued)

Interest expense on debt recorded in these consolidated statements is \$7,505 (2013 - \$7,431) of which \$1,258 (2013 - \$0) was capitalized. Principal and interest repayments are as follows:

	Principal	Interest	Total
2015	\$ 22,010 \$	11,571 \$	33,581
2016	22,264	10,999	33,263
2017	22,583	10,426	33,009
2018	23,172	9,837	33,009
2019	8,172	9,290	17,462
Thereafter	200,696	94,126	294,822
	\$ 298,897 \$	146,249 \$	445,146

## 10. Deferred revenue

Deferred revenue is comprised of unearned externally restricted grants and donations, unearned tuition and other fees.

	20							
		esearch and al purpose		Capital		Tuition and fees other		Total
Balance, beginning of year Grants, tuition and donations received Investment income Unearned capital acquisition transfers Recognized as revenue	\$ 494,013 \$ 372,927 21,260 (51,409) (349,136)		1,246,685 16,758 255 51,409 (75,322)	218,847 608,5 - 21,5 -		1,771,421 608,532 21,515 - (650,244)		
	\$	487,655	\$	1,239,785	\$	23,784	\$	1,751,224
				20	)13			
		esearch and cial purpose		Capital	Tu	ition and fees other		Total
Balance, beginning of year Grants, tuition and donations received Investment income Unearned capital acquisition transfers Recognized as revenue	\$	461,202 403,108 19,435 (52,648) (337,084)	\$	1,266,935 936 853 52,648 (74,687)	\$	26,510 238,490 - - (234,277)	\$	1,754,647 642,534 20,288 - (646,048)
	\$	494,013	\$	1,246,685	\$	30,723	\$	1,771,421

Capital is comprised of \$1,232,128 (2013 - \$1,224,886) restricted grants and donations spent on capital acquisitions and \$7,657 (2013 - \$21,799) of unspent restricted grants and donations. The expended capital is unearned as the terms will be met over the useful life of the asset.



## 11. Endowments

Endowments consist of externally restricted donations received by the University and internal allocations by the University's Board of Governors, the principal of which is required to be maintained intact in perpetuity.

Investment income earned on endowments must be used in accordance with the various purposes established by the donors or the Board of Governors. Benefactors as well as University policy stipulate that the economic value of the endowments must be protected by limiting the amount of income that may be expended and reinvesting unexpended income.

Under the *Post-secondary Learning Act*, the University has the authority to alter the terms and conditions of endowments to enable:

- Income earned by the endowment to be withheld from distribution to avoid fluctuations in the amounts distributed and generally to regulate the distribution of income earned by the endowment.
- Encroachment on the capital of the endowment to avoid fluctuations in the amounts distributed and generally to regulate the distribution of income earned by the endowment if, in the opinion of the Board of Governors, the encroachment benefits the University and does not impair the long-term value of the fund.

In any year, if the investment income earned on endowments is insufficient to fund the spending allocation, the spending allocation is funded from the cumulative capitalized income. However, for individual endowment funds without sufficient cumulative capitalized income, endowment principal is used in that year. This amount is expected to be recovered by future investment income.

The composition of endowments is as follows:

		2013	
Balance, beginning of year Endowment donations Investment - realized gains capitalized Investment - unrealized gains capitalized Transfer from endowments	\$	568,310 9,212 25,889 58,431 -	\$ 517,208 10,338 1 47,679 (6,916)
Balance, end of year	\$	661,842	\$ 568,310
Cumulative donations Cumulative capitalized income	\$	410,070 251,772	\$ 400,858 167,452
Balance, end of year	\$	661,842	\$ 568,310

Included in the ending endowment balance is the fair value unrealized gains of \$106,110 (2013 - \$47,679).



## 12. Accumulated operating surplus

The composition of accumulated operating surplus is as follows:

	Unrestricted Net Assets	Investment in Capital Assets	F	Internally Restricted Net Assets	Accumulated Operating Surplus
Balance April 1, 2012	\$ 24,335	\$ 169,912	\$	174,694	\$ 368,941
Excess of revenue over expense	94,475	-		-	94,475
Transfer from endowments	6,916	-		-	6,916
Acquisition of capital assets	(42,715)	42,715		-	-
Amortization of capital assets	28,652	(28,652)		-	-
Debt repayment	(4,960)	4,960		-	-
Debt new financing	515	(515)		-	-
Transfers to internally restricted surplus	(43,197)	-		43,197	-
Balance March 31, 2013	\$ 64,021	\$ 188,420	\$	217,891	\$ 470,332
Excess of revenue over expense	65,700	-		-	65,700
Acquisition of capital assets	(78,381)	78,381		-	-
Amortization of capital assets	28,195	(28,195)		-	-
Debt repayment	(4,944)	4,944		-	-
Debt new financing	33,143	(33,143)		-	-
Transfers to internally restricted surplus	(34,902)	-		34,902	-
Balance March 31, 2014	\$ 72,832	\$ 210,407	\$	252,793	\$ 536,032

## Internally restricted net assets

Internally restricted net assets represent amounts set aside by the University's Board of Governors for specific purposes. Those amounts are not available for other purposes without the approval of the Board and do not have interest allocated to them. Internally restricted net assets are summarized as follows:

		014	2013
Capital activities Operating activities Research activities	\$23, 187, 41,	641	42,492 155,537 19,862
	\$ 252,	793 \$	217,891

## 13. Contingent liabilities and guarantees

The University has identified potential asset retirement obligations related to the existence of asbestos in a number of its facilities. Although not a current health hazard, upon renovation or demolition of these facilities, the University may be required to take appropriate remediation procedures to remove the asbestos. As the University has no legal obligation to remove the asbestos in these facilities as long as the asbestos is contained and does not pose a public health risk, the fair value of the obligation cannot be reasonably estimated due to the indeterminate timing and scope of the removal. The asset retirement obligations for these assets will be recorded in the period in which there is certainty that the capital project will proceed and there is sufficient information to estimate fair value of the obligation.

At March 31, 2014 the University had entered into agreements that provide guarantees on employee housing loans in the amount of \$782 (2013 - \$882). These amounts are not recorded in the consolidated financial statements.



## 14. Contractual obligations

The University has contractual obligations which are commitments that will become liabilities in the future when the terms of the contracts or agreements are met.

The estimated aggregate amount payable for the unexpired terms of these contractual obligations are as follows:

	Servi	ce Contracts	Capital Projects	Lon	g term leases	Total
2015	\$	12,714	\$ 109,471	\$	3,944 \$	126,129
2016		12,655	-		4,014	16,669
2017		12,468	-		3,800	16,268
2018		12,889	-		3,628	16,517
2019		-	-		3,576	3,576
Thereafter		-	-		46,108	46,108
	\$	50,726	\$ 109,471	\$	65,070 \$	225,267

Included in service contracts are the contracts to purchase electricity and natural gas. To manage its risk exposure to electricity and natural gas, the University has entered into an Electricity Purchase Agreement, expiring March 31, 2017 and an Energy Purchase Agreement expiring October 31, 2018 based on indexed (floating on the spot market) prices with an option to hedge any portion of the requirement at any time. At March 31, 2014 the University had hedged a portion of these contracts by fixing the price on a portion of its estimated electricity and natural gas consumption. Using best estimates of future consumption and forward market prices on March 31, 2014, the estimated contractual obligations including executed hedge contracts are \$18,537 (2013 - \$18,464) for electricity and \$32,189 (2013 - \$11,926) for natural gas.

The University is one of 58 members of CURIE, the Canadian Universities Reciprocal Insurance Exchange, a self-insurance reciprocal established to share the insurable property, liability, and errors and omissions risks of member universities. The projected cost of claims against the exchange is based on actuarial projections and is funded through members' premiums. As at December 31, 2013 CURIE had a surplus of \$12,338 (2012 - \$14,244). The University participates in six of the underwriting periods, which have an accumulated surplus of \$71,331 (2012 - \$60,500) of which the University's pro rata share is approximately 5.82% (2011 - 5.77%). This surplus is not recorded in the financial statements.

## 15. Budget comparison

The University's 2013-14 budget was approved by the University's Board of Governors and was presented to the Minister of Enterprise and Advanced Education as part of the University's submission of its 2013-14 Comprehensive Institutional Plan. Certain budget figures from the University's 2013-14 Comprehensive Institutional Plan have been reclassified to conform to the presentation adopted in the 2014 consolidated financial statements.

## 16. Investment income

	 2014		2013
Income on investments held for endowments Income on other investments	\$ 17,552 28,604	\$	8,337 25,781
	\$ 46,156	\$	34,118
Deferred	\$ (330)	\$	(821)
	\$ 28,604	33,297	



## 17. Expense by object

	2014 Budget	2014	2013	
Salaries	\$ 569,140	\$ 558,730	\$	531,182
Employee benefits	109,719	116,982		102,803
Materials, supplies and services	251,479	227,012		225,343
Utilities	28,622	29,208		26,139
Maintenance and repairs	18,134	18,440		15,393
Scholarships and bursaries	77,171	79,496		77,669
Cost of goods sold	17,735	13,783		14,832
Amortization of tangible capital assets	 106,066	102,046		103,255
	\$ 1,178,066	\$ 1,145,697	\$	1,096,616

## 18. Funds held on behalf of others

The University holds the following funds on behalf of others over which the University's Board of Governors has no power of appropriation. Accordingly, these funds are not included in the University's consolidated financial statements.

	5	2014		2013
Child Care Centre West Campus	\$	785	\$	601
Alberta Sulphur Research		331	•	252
The Students' Union the University of Calgary		260		-
Campus Ticket Centre		207		142
Health Knowledge Network		116		481
CDN Research Institute - Law and the Family		-		197
U of C Day Care		-		173
Others		300		435
	\$	1,999	\$	2,281



## 19. Related party transactions and balances

The University operates under the authority and statutes of the Province of Alberta. Transactions and balances between the University and the Government of Alberta (GOA) are measured at the exchange amount and summarized below.

		2014		2013
Grants from GOA				
Innovation and Advanced Education:				
Operating	\$	427,138	\$	452,776
Capital	Ŧ	62,272	Ψ	58,400
Research		10,627		21,516
Alberta Innovates Bio Solutions		839		1,330
Alberta Innovates Energy and Environment		1,228		515
Alberta Innovates Health Solutions		38,024		32,117
Alberta Innovates Technology Futures		8,627		8,210
Other		11,291		20,669
Total Innovation and Advanced Education	\$	560,046	\$	595,533
Other Post secondary Institutions	\$	2.791	\$	2,459
Other GOA departments and agencies:	Ψ	2,731	Ψ	2,400
Alberta Health and Wellness	\$	15 417	\$	25 606
Alberta Health Services	Φ	15,417	φ	25,606
Other		5,274		13,159
	*	8,689	<u>^</u>	12,633
Total other GOA departments and agencies	\$	29,380	\$	51,398
Total grants received	\$	592,217	\$	649,390
Less: deferred revenues	Ŧ	(16,613)	Ψ	(29,396)
		(10,010)		(20,000)
Government of Alberta Grants	\$	575,604	\$	619,994
Accounts receivable				
Innovation and Advanced Education	\$	4,384	\$	1,198
Other GOA departments and agencies		27,033		12,668
Other post secondary institutions		283		291
			<u>^</u>	
	\$	31,700	\$	14,157
Accounts payable	<u>.</u>		•	1.000
Innovation and Advanced Education	\$	-	\$	4,236
Other GOA departments and agencies		1,927		1,424
Other post secondary institutions		207	_	12
	\$	2,134	\$	5,672

The University has debt with Alberta Capital Finance Authority as described in (Note 9).



## 20. Salary and Employee Benefits

	2014								2013
	Ba salary		Other cash benefits <sup>(2)</sup>		Other non-cash benefits <sup>(3) (6)</sup>		Tota		Total
<b>Governance</b> <sup>(4)</sup> Chair of the Board of Governors Members of the Board of Governors		-	\$	-	\$	-	\$	-	\$ -
Executive President <sup>(6)(7)(10)(11)</sup>		457		28		247		732	836
Vice-Presidents: Provost and Vice President Academic <sup>(6)(10)</sup>		403		12		124		539	549
Vice President Research (6)(10)		382		12		115		509	517
Vice President Finance and Services <sup>(6)(9)(10)</sup> Vice President University Relations <sup>(6)(9)(10)</sup>		295 274		12 53		74 74		381 401	417 377
Vice President Facilities Management and Development Incumbent <sup>(5)(6)(9)(10)</sup>		39		6		20		65	-
Past Incumbent <sup>(5)(6)(9)(10)</sup> Vice President Development <sup>(6)(8)(10)</sup>		211 295		70 52		96 56		377 403	556 471

1. Base salary includes pensionable base pay.

2. Other cash benefits include administrative honorariums, bonuses, relocation benefits, and lump sum payments.

3. Other non-cash benefits include the University's share of all employee benefits and contributions or payments made on behalf of employees including pension, group life insurance, employee family assistance program, critical illness, supplementary health care, short and long-term disability plans, dental plan, supplemental retirement plan (per footnote (6)), accidental disability and dismemberment.

- 4. The Chair and Members of the Board of Governors receive no remuneration for participation on the Board.
- 5. During the fiscal year, the Vice President Facilities Management and Development Past Incumbent position was occupied for eight months and the Vice President Facilities Management and Development Incumbent position was held for two months.
- 6. Under the terms of the supplementary retirement plan (SRP), the executive may receive supplemental retirement payments. Retirement arrangement costs as detailed below are not cash payments in the period but are period expenses for rights to future compensation. Costs shown reflect the total estimated cost to provide annual pension income over an actuarially determined post-employment period. The SRP provides future pension benefits to participants based on years of service and earnings. The cost of these benefits is actuarially determined using the projected benefit method prorated on services, a market interest rate, and management's best estimate of other assumptions. Net actuarial gains and losses of the benefit obligations are amortized over the expected remaining service life of each plan participant or over the expected remaining lifetime for pensions in pay. Current service cost is the actuarial present value of the benefits earned in the current year. The components of the Cost of the SRP include current service cost, amortization of actuarial gains and losses, past service costs on plan initiation, and interest accruing on the actuarial liability.
- 7. The individual in this role earned administrative leave benefits during the year that have been included in other non-cash benefits.
- 8. During the term of their employment contract, the individual in this role may take up to four months of administrative leave subject to the President's approval of the individual's administrative leave proposal. The costs associated with the leave benefits are recorded when incurred.
- 9. The employment contracts for these individuals do not provide for administrative leave benefits.
- 10. Individuals in these roles received an executive allowance included in other cash benefits.
- 11. The individual in this role received a vehicle allowance included in other cash benefits.



## 20. Salary and Employee Benefits (Continued)

The current service cost and accrued obligation for each executive under the SRP is outlined in the following table:

_	Accrued Benefit Obligation March 31, 2013	costs	I	nterest costs	Actuarial loss (gain)	Benefits paid	Accrued Benefit Obligation March 31, 2014
President	\$ 372	\$ 135	\$	16	\$ (42)	\$-	\$ 481
Vice-Presidents:							
Provost and Vice President Academic	176	106		9	(20)	-	271
Vice President Research	167	95		8	(17)	-	253
Vice President Finance and Services	277	74		11	(41)	-	321
Vice President University Relations	110	55		5	(15)	-	155
Vice President Facilities Management and Development Incumbent Past Incumbent	358	13 75		- 14	- (8)	- (5)	13 434
Vice President Development	665	62		23	(58)	-	692

The significant actuarial assumptions used to measure the accrued benefit obligation are disclosed in Note 8.

The current service cost and accrued obligation for each executive under the Senior Management Administrative Leave Plan is outlined in the following table:

	Accrued Benefi Obligation March 31, 2013	1 I	Service costs	Interest costs		Actuarial loss (gain)		Actuarial Benefits paid ss (gain)		rued Benefit Obligation rch 31, 2014
President	\$ 272	\$	99	\$ 10	\$	(2)	\$	-	\$	379

1. Only the President is eligible for administrative leave benefits.

The significant actuarial assumptions used to measure the accrued benefit obligation for the Senior Management Administrative Leave Plan are based on a discount rate of 2.90% (2013 - 2.60%) and a yearly salary increase rate of 4.00%. An administrative leave benefit loading rate of 15% is applied to the President only.



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